



Township Council  
1 Municipal Plaza  
Bloomfield, NJ 07003

Louise M. Palagano  
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 04/20/20 07:00 PM

**2020 ORDINANCE AGREEMENTS**

OKD-  
25

**AN ORDINANCE TO AMEND AND SUPPLEMENT AN ORDINANCE ENTITLED, "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES, ADOPTED JULY 21, 1941," AS HERETOFORE AMENDED AND SUPPLEMENTED ( CWA Local 1040)**

**WHEREAS**, the Township had an agreement that expired on December 31, 2017 with the CWA Local 1040 Communications Operators Unit controlling certain terms and conditions of employment for the employees covered under the agreement; and

**WHEREAS**, the Township has negotiated a successor agreement covering the period of January 1, 2018 through December 31, 2020; and

**WHEREAS**, the CWA Local 1040 Communications Operators Unit voted and its members ratified the changes as contained in the attached Agreement.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor is hereby authorized to sign and the Clerk to attest and affix the seal of the Township of Bloomfield to an agreement between the Township of Bloomfield and the CWA Local 1040 Communications Operators Unit for the period January 1, 2018 through December 31, 2020 as described in the attached Memorandum of Agreement which is hereby approved by the Township; and

**BE IT FURTHER RESOLVED**, that the Township Administrator is hereby authorized to sign the attached Memorandum of Agreement on behalf of the Township.

<i>Township of Bloomfield</i>			
<i>Communications Workers of America Operators Unit Local 1040 (CWA)</i>			

<u>Title</u>	<u>Effective 2018</u>	<u>Effective 2019</u>	<u>Effective 2020</u>
<b>Police Aides (Civilian)</b>			
Step 1	\$33,660.00	\$34,333.20	\$35,019.86
Step 2	\$36,117.27	\$36,839.62	\$37,576.41
Step 3	\$38,574.54	\$39,346.03	\$40,132.95
Step 4	\$41,031.82	\$41,852.46	\$42,689.51
Step 5	\$43,489.09	\$44,358.87	\$45,246.05
Step 6	\$45,946.36	\$46,865.29	\$47,802.60
Step 7	\$48,403.63	\$49,371.70	\$50,359.13
Step 8	\$50,860.90	\$51,878.12	\$52,915.68
Step 9	\$53,318.17	\$54,384.53	\$55,472.22
Step 10	\$55,775.45	\$56,890.96	\$58,028.78
Step 11	\$58,232.72	\$59,397.37	\$60,585.32
Step 12	\$60,690.00	\$61,903.80	\$63,141.88
<b>For employees hired on or before March 4, 2012:</b>			
<b>SALARY RANGE PER HOUR</b>			
<u>Title</u>	<u>Effective 2018</u>	<u>Effective 2019</u>	<u>Effective 2020</u>
<b>Sr. Public Safety Tele-Communicator</b>			
Step 1	\$27.44	\$27.99	\$28.55
Step 2	\$28.01	\$28.57	\$29.14
Step 3	\$28.58	\$29.15	\$29.73
Step 4	\$29.15	\$29.73	\$30.32
Step 5	\$29.72	\$30.31	\$30.92
Step 6	\$30.29	\$30.90	\$31.52
Step 7	\$30.87	\$31.49	\$32.12
<b>Public Safety Tele-Communicator</b>			
Step 1	\$17.92	\$18.28	\$18.65
Step 2	\$19.79	\$20.19	\$20.59
Step 3	\$21.65	\$22.08	\$22.52
Step 4	\$23.52	\$23.99	\$24.47
Step 5	\$25.38	\$25.89	\$26.41
Step 6	\$27.25	\$27.80	\$28.36
Step 7	\$29.11	\$29.69	\$30.28
<b>Public Safety Tele-Communicator Trainee</b>			
Step 1	\$17.92	\$18.28	\$18.65
Step 2	\$19.79	\$20.19	\$20.59
Step 3	\$21.65	\$22.08	\$22.52
Step 4	\$23.52	\$23.99	\$24.47
Step 5	\$25.38	\$25.89	\$26.41

Step 6	\$27.25	\$27.80	\$28.36
Step 7	\$29.11	\$29.69	\$30.28
<b>For employees hired on or After March 5, 2012:</b>			
<b>SALARY RANGE PER HOUR</b>			
<b>Title</b>	<b>Effective 2018</b>	<b>Effective 2019</b>	<b>Effective 2020</b>
<b>Sr. Public Safety Tele-Communicator</b>			
Step 1	\$27.44	\$27.99	\$28.55
Step 2	\$27.75	\$28.31	\$28.88
Step 3	\$28.06	\$28.62	\$29.19
Step 4	\$28.37	\$28.94	\$29.52
Step 5	\$28.68	\$29.25	\$29.84
Step 6	\$29.00	\$29.58	\$30.17
Step 7	\$29.31	\$29.90	\$30.50
Step 8	\$29.62	\$30.21	\$30.81
Step 9	\$29.93	\$30.53	\$31.14
Step 10	\$30.24	\$30.84	\$31.46
Step 11	\$30.55	\$31.16	\$31.78
Step 12	\$30.87	\$31.49	\$32.12
<b>Public Safety Tele-Communicator</b>			
Step 1	\$17.92	\$18.28	\$18.65
Step 2	\$18.94	\$19.32	\$19.71
Step 3	\$19.96	\$20.36	\$20.77
Step 4	\$20.97	\$21.39	\$21.82
Step 5	\$21.99	\$22.43	\$22.88
Step 6	\$23.01	\$23.47	\$23.94
Step 7	\$24.02	\$24.50	\$24.99
Step 8	\$25.04	\$25.54	\$26.05
Step 9	\$26.06	\$26.58	\$27.11
Step 10	\$27.08	\$27.62	\$28.17
Step 11	\$28.09	\$28.65	\$29.22
Step 12	\$29.11	\$29.69	\$30.28
<b>Public Safety Tele-Communicator Trainee</b>			
Step 1	\$17.92	\$18.28	\$18.65
Step 2	\$18.94	\$19.32	\$19.71
Step 3	\$19.96	\$20.36	\$20.77
Step 4	\$20.97	\$21.39	\$21.82
Step 5	\$21.99	\$22.43	\$22.88
Step 6	\$23.01	\$23.47	\$23.94
Step 7	\$24.02	\$24.50	\$24.99
Step 8	\$25.04	\$25.54	\$26.05
Step 9	\$26.06	\$26.58	\$27.11

Step 10	\$27.08	\$27.62	\$28.17
Step 11	\$28.09	\$28.65	\$29.22
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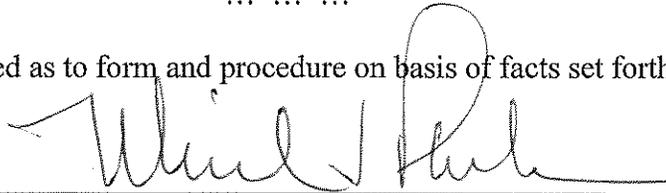
**SECTION 2.** In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed.

**SECTION 3.** All ordinances inconsistent herewith are hereby repealed.

**SECTION 4.** This ordinance shall take effect according to law.

\*...\*...\*...\*

Approved as to form and procedure on basis of facts set forth.

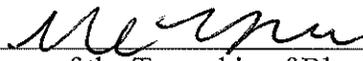


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on *April 20, 2020*.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
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<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading						
<input type="checkbox"/> Table with no Vote						
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						

<input type="checkbox"/> Discussion	Richard Rockwell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote	Michael J. Venezia		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>