

(7-E)

(11-19)

3/21/11

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Superior Officers Committee Bloomfield Police Department covering the period January 1, 2010 through December 31, 2012; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees in the Superior Officers Committee Bloomfield Police Department; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

Barbara J. Steves
Director of Law - Township Attorney
AS TO FORM AND PROCEDURE

Effective December 31, 2010

| | <u>Base Pay</u> | <u>Holiday Pay</u> | <u>Adj. Base Pay</u> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <u>Sergeant</u> | | | |
| Step 1* | \$89,362 | \$7,122 | \$96,484 |
| Max ** | \$95,594 | \$7,619 | \$103,213 |
| <u>Lieutenant</u> | | | |
| Step 1* | \$102,760 | \$8,190 | \$110,950 |
| Max ** | \$110,059 | \$8,772 | \$118,831 |
| <u>Captain</u> | | | |
| Step 1* | \$117,767 | \$9,386 | \$127,153 |
| Max ** | \$125,475 | \$10,000 | \$135,475 |

* With at least 3 years prior service in the Department.

** Upon completion of 6 months (180 days) Officer Training period at Step 1

*** It is understood that the holiday pay and adjusted pay is to be utilized for pension calculations only, and for no other purposes (see article VIII-D and E of contract)

Effective July 1, 2011

| | <u>Base Pay</u> | <u>Holiday Pay</u> | <u>Adj. Base Pay</u> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <u>Sergeant</u> | | | |
| Step 1* | \$91,596 | \$7,300 | \$98,896 |
| Max ** | \$97,984 | \$7,809 | \$105,793 |
| <u>Lieutenant</u> | | | |
| Step 1* | \$105,329 | \$8,395 | \$113,724 |
| Max ** | \$112,810 | \$8,991 | \$121,801 |
| <u>Captain</u> | | | |
| Step 1* | \$120,711 | \$9,621 | \$130,332 |
| Max ** | \$128,612 | \$10,250 | \$138,862 |

* With at least 3 years prior service in the Department.

** Upon completion of 6 months (180 days) Officer Training period at Step 1

*** It is understood that the holiday pay and adjusted pay is to be utilized for pension calculations only, and for no other purposes (see article VIII-D and E of contract)

Effective January 1, 2012

| | <u>Base Pay</u> | <u>Holiday Pay</u> | <u>Adj. Base Pay</u> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <u>Sergeant</u> | | | |
| Step 1* | \$91,596 | \$7,300 | \$98,896 |
| Max ** | \$100,434 | \$8,004 | \$108,438 |
| <u>Lieutenant</u> | | | |
| Step 1* | \$105,329 | \$8,395 | \$113,724 |
| Max ** | \$115,630 | \$9,216 | \$124,846 |
| <u>Captain</u> | | | |
| Step 1* | \$120,711 | \$9,621 | \$130,332 |
| Max ** | \$131,827 | \$10,506 | \$142,333 |

* With at least 3 years prior service in the Department.

** Upon completion of 6 months (180 days) Officer Training period at Step 1

*** It is understood that the holiday pay and adjusted pay is to be utilized for pension calculations only, and for no other purposes (see article VIII-D and E of contract)

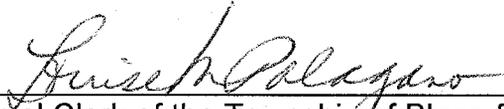
SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

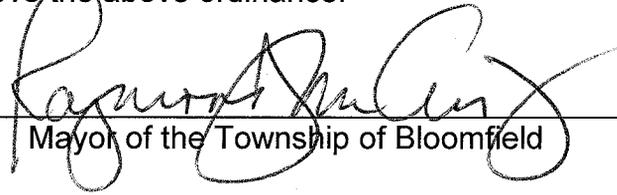
* * *

I hereby certify that the above ordinance was duly adopted by the Township Council of the Township of Bloomfield at a meeting of said Township Council held on March 21, 2011



 Municipal Clerk of the Township of Bloomfield

I hereby approve the above ordinance.



 Mayor of the Township of Bloomfield

ROLL CALL VOTE

| MAYOR & COUNCIL | Y | N | ABSTAIN | ABSENT | Y | N | ABSTAIN | ABSENT |
|-----------------|---|---|---------|--------|---|---|---------|--------|
| | | | | | | | | |
| MALY | | ✓ | | | | ✓ | | |
| JOANOW | ✓ | | | | ✓ | | | |
| RUANE | | ✓ | | | | ✓ | | |
| VENEZIA | ✓ | | | | ✓ | | | |
| DUNIGAN | ✓ | | | | ✓ | | | |
| HAMILTON | ✓ | | | | ✓ | | | |
| McCARTHY | ✓ | | | | ✓ | | | |

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