

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S
ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY
RANGES**

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Bloomfield Policemen's Benevolent Association, Inc., Local 32 covering the period January 1, 2010 through December 31, 2012; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 32; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

(7-d)
(11-18)
3/21/11

ON BASIS OF FACTS SET FORTH
Director of Township Attorney

Years of Service**Effective December 31, 2010**

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>A. Police Officer</u>			
1 st year of service	\$31,298	\$2,495	\$33,793
* upon completion of basic training/or police academy	\$36,625	\$2,919	\$39,544
2 nd year of service			
** 1 year after completion of basic training/or police academy	\$59,852	\$4,770	\$64,622
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$67,603	\$5,387	\$72,990
4 th year of services	\$75,360	\$6,007	\$81,367
5 th year of services and thereafter	\$83,124	\$6,625	\$89,749

B. Detective/Investigator

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
With at least three (3) years prior service in the Department			
1 st year of service	\$85,190	\$6,790	\$91,980
2 nd year of service	\$86,575	\$6,900	\$93,475

OFFICERS HIRED AFTER JANUARY 1, 2011

Effective Jan. 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$31,298	\$2,495	\$33,793
Step 2	\$36,009	\$2,870	\$38,879
Step 3	\$40,721	\$3,245	\$43,966
Step 4	\$45,432	\$3,621	\$49,053
Step 5	\$50,144	\$3,996	\$54,140
Step 6	\$54,855	\$4,372	\$59,227

Step 7	\$59,567	\$4,747	\$64,314
Step 8	\$64,278	\$5,123	\$69,401
Step 9	\$68,990	\$5,499	\$74,489
Step 10	\$73,701	\$5,874	\$79,575
Step 11	\$78,413	\$6,250	\$84,663
Step 12	\$83,124	\$6,625	\$89,749

Years of Service

Effective July 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>A. Police Officer</u>			
1 st year of service	\$32,080	\$2,557	\$34,637
* upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			
** 1 year after completion of basic training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5 th year of services and thereafter	\$85,202	\$6,791	\$91,993
<u>B. Detective/Investigator</u>			
With at least three (3) years prior service in the Department			
1 st year of service	\$87,320	\$6,960	\$94,280
2 nd year of service	\$88,739	\$7,073	\$95,812

OFFICERS HIRED AFTER JANUARY 1, 2011

Effective July 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
Step 4	\$46,568	\$3,711	\$50,279
Step 5	\$51,397	\$4,096	\$55,493
Step 6	\$56,226	\$4,481	\$60,707
Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779
Step 12	\$85,202	\$6,791	\$91,993

Years of Service

Effective January 1, 2012

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>A. Police Officer</u>			
1 st year of service	\$32,080	\$2,557	\$34,637
* upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			
** 1 year after completion of basic training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5 th year of services and thereafter	\$87,332.	\$6,961	\$94,293

<u>B. Detective/Investigator</u>	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
With at least three (3) years prior service in the Department			
1 st year of service	\$87,320	\$6,960	\$94,280
2 nd year of service	\$90,957	\$7,250	\$98,207

OFFICERS HIRED AFTER JANUARY 1, 2011

Effective January 1, 2012

<u>Police Officer</u>	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
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Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779
Step 12	\$87,332	\$6,961	\$94,293

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

* * *

I hereby certify that the above ordinance was duly adopted by the Township Council of the Township of Bloomfield at a meeting of said Township Council held on *March 21, 11*

Louise Palazano

 Municipal Clerk of the Township of Bloomfield

I hereby approve the above ordinance.

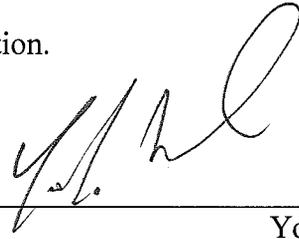
Raymond DuCey

 Mayor of the Township of Bloomfield

ROLL CALL VOTE

MAYOR & COUNCIL	Y	N	ABSTAIN	ABSENT	Y	N	ABSTAIN	ABSENT
MALY		✓				✓		
JOANOW	✓				✓			
RUANE		✓				✓		
VENEZIA	✓				✓			
DUNIGAN	✓				✓			
HAMILTON	✓				✓			
McCARTHY	✓				✓			

I hereby approve / disapprove of the passage of the attached Resolution.



Yoshi Manale
Township Administrator

If the Township Administrator disapproves of the attached resolution the reasons are as follows:

I hereby approve / disapprove of the passage of the attached resolution.

Robert Renna
Director of Finance

If the Director of Finance disapproves of the attached resolution the reasons are as follows: