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12-71

**AN ORDINANCE TO AMEND TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES**

**BE IT ORDAINED** by the Mayor and Council of the Township of Bloomfield, New Jersey:

**SECTION 1.** Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES" as amended and supplemented, is hereby further amended and supplemented so that the same shall read as follows:

- A. The following positions are hereby created and established in the Civil Service of the Township of Bloomfield and opposite each title and position there is established the salary range for such position.

TITLE	Effective 12/31/11		Effective 1/1/12		Effective 1/1/13		Effective 1/1/14	
Accounting Assistant	38,206	57,656	38,970	58,809	39,749	59,985	40,544	61,185
Accountant	40,768	60,966	41,583	62,185	42,415	63,429	43,263	64,698
Account Clerk	34,474	40,684	35,163	41,498	35,866	42,328	36,583	43,175
Account Clerk/Typist	31,539	46,977	32,170	47,917	32,813	48,875	33,469	49,853
Administrative Clerk-Finance	40,768	60,966	41,583	62,185	42,415	63,429	43,263	64,698
Administrative Clerk - Health	39,484	60,145	40,274	61,348	41,079	62,575	41,901	63,827
Administrative Clerk/Deputy Registrar of Vital statistics	39,484	60,145	40,274	61,348	41,079	62,575	41,901	63,827
Administrative Secretary	39,484	60,145	40,274	61,348	41,079	62,575	41,901	63,827
Agency aide	30,197	36,529	30,801	37,260	31,417	38,005	32,045	38,765
Animal Control Officer	42,441	63,357	43,290	64,624	44,156	65,916	45,039	67,234
Assessing Clerk	42,639	48,813	43,492	49,789	44,362	50,785	45,249	51,801
Assistant Animal Control Officer	36,904	52,692	37,642	53,746	38,395	54,821	39,163	55,917
Assistant Engineer	54,449	83,687	55,538	85,361	56,649	87,068	57,782	88,809
Assistant Violation Clerk	38,206	57,656	38,970	58,809	39,749	59,985	40,544	61,185
Building Superintendent	45,909	53,890	46,827	54,968	47,764	56,067	48,719	57,188
Cashier	38,206	57,656	38,970	58,809	39,749	59,985	40,544	61,185
Clerk	29,006	42,821	29,586	43,677	30,178	44,551	30,782	45,442
Clerk Stenographer	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Clerk Transcriber	29,307	45,229	29,893	46,134	30,491	47,057	31,101	47,998
Clerk Typist	29,006	42,821	29,586	43,677	30,178	44,551	30,782	45,442
Code Enforcement Officer	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Computer Operator	35,685	51,589	36,399	52,621	37,127	53,673	37,870	54,746
Computer Operator Trainee	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Data Control Clerk	29,006	42,821	29,586	43,677	30,178	44,551	30,782	45,442

Data Entry Machine Operator	29,006	42,821	29,586	43,677	30,178	44,551	30,782	45,442
Electrical Sub Code Official (P/T)	29,413		30,001		30,601		31,213	
Engineering Aide	35,834	55,184	36,551	56,288	37,282	57,414	38,028	58,562
Field Representative/Housing Rehabilitation	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Housing Assist. Tech.	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Housing Inspector	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Leased Housing Specialist	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Parking Meter Collector & Repairer	37,062	54,439	37,803	55,528	38,559	56,639	39,330	57,772
Parking Meter Repairer	37,062	53,367	37,803	55,526	38,559	56,639	39,330	57,772
Payroll Clerk	29,307	45,229	28,893	46,134	30,491	47,057	31,101	47,998
Plumbing Sub-Code Official (P/T)	29,413		30,001		30,601		31,213	
Police Records Clerk/Typist	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Principal Accountant	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Principal Account Clerk	39,484	60,145	40,274	61,348	41,079	62,575	41,901	63,627
Principal Clerk	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Principal Clerk Stenographer	37,363	56,569	38,110	57,700	38,872	58,854	39,649	60,031
Principal Clerk/Typist	35,754	51,689	36,469	52,723	37,198	53,777	37,942	54,853
Principal Engineering Aide	36,865	55,555	37,602	56,666	38,354	57,799	39,121	58,955
Principal Engineering Clerk	39,484	60,145	40,274	61,348	41,079	62,575	41,901	63,627
Principal Payroll Clerk	35,685	51,589	36,399	52,621	37,127	53,673	37,870	54,746
Recreation Maintenance Water	37,062	54,439	37,803	55,528	38,559	56,639	39,330	57,772
Recreation Program Coordinator	40,321	55,464	41,127	56,573	41,950	57,704	42,789	58,858
Recycling Coordinator PT	16,026		16,347		16,674		17,007	
Senior Accountant	42,441	63,357	43,290	64,624	44,156	65,916	45,039	67,234
Senior Account Clerk	29,307	45,229	29,893	46,134	30,491	47,057	31,101	47,998
Senior Account Clerk/Typist	35,685	51,589	36,399	52,621	37,127	53,673	37,870	54,746
Senior Assessing Clerk	35,834	55,184	36,551	56,288	37,282	57,414	38,028	58,562
Senior Clerk Stenographer	35,685	51,589	36,399	52,621	37,127	53,673	37,870	54,746
Senior Clerk Transcriber	37,363	56,569	38,110	57,700	38,872	58,854	39,649	60,031
Senior Clerk	35,685	51,589	36,399	52,621	37,127	53,673	37,870	54,746
Senior Clerk Typist	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Senior Computer Operator	37,363	56,569	38,110	57,700	38,872	58,854	39,649	60,031
Senior Cashier	40,768	60,966	41,583	62,185	42,415	63,429	43,263	64,698
Senior Engineer	58,767	98,563	59,942	100,534	61,141	102,545	62,364	104,596
Senior Engineer Aide	41,876	66,193	42,714	67,517	43,568	68,867	44,439	70,244
Senior Housing Inspector	56,871	79,047	58,008	80,628	59,168	82,241	60,351	83,886
Sr Parking Meter Repairer	37,880	57,241	38,638	58,386	39,411	59,554	40,199	60,745
Parking Enforcement Officer	43,338	61,508	44,205	62,738	45,089	63,993	45,991	65,273
Senior Payroll Clerk	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Sr. Recreation Maintenance Worker	42,087	62,747	42,929	64,002	43,788	65,282	44,664	66,588
Sr. Signal System Technician	50,963	69,616	51,982	71,008	53,022	72,428	54,082	73,877
Sr. Water Meter Reader & Inspector	37,880	57,241	38,638	58,386	39,411	59,554	40,199	60,745
Signal System Technician	42,477	64,963	43,327	66,262	44,194	67,587	45,078	68,939

Social Service Assistant/Typing	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Social Work Specialist	45,627	68,114	46,540	69,476	47,471	70,866	48,420	72,283
Social Worker Police Social Service	50,963	69,616	51,982	71,008	53,022	72,428	54,082	73,877
Supervising Computer Operator	41,328	62,278	42,155	63,524	42,998	64,794	43,858	66,090
Supervising Engineering Aide	46,205	73,038	47,129	74,499	48,072	75,989	49,033	77,509
Tax Clerk	35,834	55,184	36,551	56,288	37,282	57,414	38,028	58,562
Salary ranger per annum								
Time Keeper	31,539	46,081	32,170	47,003	32,813	47,943	33,469	48,902
Water Meter Reader	37,062	53,366	37,808	54,433	38,559	55,522	39,330	56,632
Water Meter Reader & Inspector	37,062	55,184	37,808	56,288	38,559	57,414	39,330	58,562
Word Processing Operator	37,363	56,569	38,110	57,700	38,872	58,854	39,649	60,031
The following salary ranges shall be fixed and paid as follows for hourly, full-time or part-time employees								
Clerk	15.92	23.54	16.24	24.01	16.56	24.49	16.89	24.98
Clerk Stenographer	17.33	25.30	17.68	25.81	18.03	26.33	18.39	26.86
Clerk Typist	15.92	23.54	16.24	24.01	16.56	24.49	16.89	24.98
Computer Operator	23.42	26.79	23.89	27.33	24.37	27.88	24.86	28.44
Data Control Clerk	15.92	23.54	16.24	24.01	16.56	24.49	16.89	24.98
Data Entry Machine Operator	15.92	23.54	16.24	24.01	16.56	24.49	16.89	24.98
Dispatcher	17.94	25.08	18.30	25.58	18.67	26.09	19.04	26.61
Laborer	17.95	25.35	18.31	25.86	18.68	26.38	19.05	26.91
Motor Vehicle Operator (Elderly & Handicapped Persons)	18.54	20.76	18.91	21.18	19.29	21.60	19.68	22.03
Parking Violations Officer	14.93	20.51	15.23	20.92	15.53	21.34	15.84	21.77
Senior Computer Operator	20.51	31.06	20.92	31.68	21.34	32.31	21.77	32.96
Social Worker Specialist (Aging)	25.08	37.42	25.58	38.17	26.09	38.93	26.61	39.71

**SECTION 2.** All employees hired after January 1, 1977 shall have a salary range of seven steps, except those positions indicated.

**SECTION 3.** Employees covered under this Agreement terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month by the Township. Such employees working a part of a month shall be paid for the actual number of days worked in the final month of employment.

SECTION 4. All ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect according to law.

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I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on December 3, 2012.

*Louise M. Gallego*  
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 Municipal Clerk of the Township of Bloomfield

*Raymond Dunigan*  
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 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance 27						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Elias Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Michael Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Peggy O'Boyle Dunigan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> First Reading	Bernard Hamilton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Raymond McCarthy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Elias Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Michael Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Peggy O'Boyle Dunigan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Bernard Hamilton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Raymond McCarthy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						

APPROVED AS TO FORM AND PROCEDURE  
 ON BASIS OF FACTS SET FORTH

*Eric J. Scora*  
 \_\_\_\_\_  
 Director of Law + Township Attorney