



**Township Council**  
1 Municipal Plaza  
Bloomfield, NJ 07003

**Louise M. Palagano**  
*Municipal Clerk*

<http://www.bloomfieldtwpnj.com>

Meeting: 10/07/13 07:00 PM

**2013 ORDINANCE SALARY ADJUSTMENT**

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES**

**WHEREAS**, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Superior Officers Committee Bloomfield Police Department covering the period January 1, 2013 through December 31, 2016; and

**WHEREAS**, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees in the Superior Officers Committee Bloomfield Police Department; and

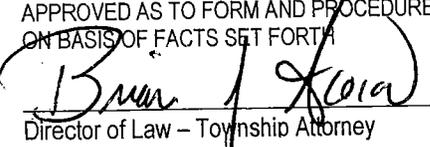
**WHEREAS**, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

**WHEREAS**, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

**WHEREAS**, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

**BE IT ORDAINED**, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

APPROVED AS TO FORM AND PROCEDURE  
ON BASIS OF FACTS SET FORTH

  
Director of Law – Township Attorney

**Effective January 1, 2013**

|                          | <b><u>Base Pay</u></b> | <b><u>Holiday Pay</u></b> | <b><u>Adj. Base Pay</u></b> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <b><u>Sergeant</u></b>   |                        |                           |                             |
| Step 1                   | \$93,428               | \$7,446                   | \$100,874                   |
| Max                      | \$102,443              | \$8,165                   | \$110,608                   |
| <b><u>Lieutenant</u></b> |                        |                           |                             |
| Step 1                   | \$107,436              | \$8,563                   | \$115,999                   |
| Max                      | \$117,943              | \$9,400                   | \$127,343                   |
| <b><u>Captain</u></b>    |                        |                           |                             |
| Step 1                   | \$123,125              | \$9,813                   | \$132,938                   |
| Max                      | \$134,464              | \$10,717                  | \$145,181                   |

**Effective January 1, 2014**

|                          | <b><u>Base Pay</u></b> | <b><u>Holiday Pay</u></b> | <b><u>Adj. Base Pay</u></b> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <b><u>Sergeant</u></b>   |                        |                           |                             |
| Step 1                   | \$95,297               | \$7,595                   | \$102,892                   |
| Max                      | \$104,492              | \$8,328                   | \$112,820                   |
| <b><u>Lieutenant</u></b> |                        |                           |                             |
| Step 1                   | \$109,585              | \$8,734                   | \$118,319                   |
| Max                      | \$120,302              | \$9,588                   | \$129,890                   |
| <b><u>Captain</u></b>    |                        |                           |                             |
| Step 1                   | \$125,588              | \$10,009                  | \$135,597                   |
| Max                      | \$137,153              | \$10,931                  | \$148,084                   |

**Effective January 1, 2015**

|                        | <b><u>Base Pay</u></b> | <b><u>Holiday Pay</u></b> | <b><u>Adj. Base Pay</u></b> |
|------------------------|------------------------|---------------------------|-----------------------------|
| <b><u>Sergeant</u></b> |                        |                           |                             |
| Step 1                 | \$97,203               | \$7,747                   | \$104,950                   |
| Max                    | \$106,582              | \$8,495                   | \$115,077                   |

**Lieutenant**

|        |           |         |           |
|--------|-----------|---------|-----------|
| Step 1 | \$111,777 | \$8,909 | \$120,686 |
| Max    | \$122,708 | \$9,780 | \$132,488 |

**Captain**

|        |           |          |           |
|--------|-----------|----------|-----------|
| Step 1 | \$128,100 | \$10,210 | \$138,310 |
| Max    | \$139,896 | \$11,150 | \$151,046 |

**Effective January 1, 2016**

|                          | <b><u>Base Pay</u></b> | <b><u>Holiday Pay</u></b> | <b><u>Adj. Base Pay</u></b> |
|--------------------------|------------------------|---------------------------|-----------------------------|
| <b><u>Sergeant</u></b>   |                        |                           |                             |
| Step 1                   | \$99,147               | \$7,902                   | \$107,049                   |
| Max                      | \$108,714              | \$8,665                   | \$117,379                   |
| <b><u>Lieutenant</u></b> |                        |                           |                             |
| Step 1                   | \$114,013              | \$9,087                   | \$123,100                   |
| Max                      | \$125,162              | \$9,975                   | \$135,137                   |
| <b><u>Captain</u></b>    |                        |                           |                             |
| Step 1                   | \$130,662              | \$10,414                  | \$141,076                   |
| Max                      | \$142,694              | \$11,373                  | \$154,067                   |

**SECTION 1.** In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

**SECTION 2.** All ordinances inconsistent herewith are hereby repealed.

**SECTION 3.** This ordinance shall take effect according to law.

\*...\*...\*...\*

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on Oct. 21, 2013

*Priscilla Galliano*  
 \_\_\_\_\_  
 Municipal Clerk of the Township of Bloomfield

*Raymond J. McCarthy*  
 \_\_\_\_\_  
 Mayor of the Township of Bloomfield

| ✓ Vote Record - Ordinance 2988                    |                       |                                     |                          |                          |                                     |  |
|---|-----------------------|-------------------------------------|--------------------------|--------------------------|-------------------------------------|--|
|   |                       | Yes/Aye                             | No/Nay                   | Abstain                  | Absent                              |  |
| <input type="checkbox"/> Adopt                    |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Deny                     |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Withdrawn                | Elias N. Chalet       | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input type="checkbox"/> Table                    | Nicholas Joanow       | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input type="checkbox"/> Not Discussed            | Carlos Bernard        | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input checked="" type="checkbox"/> First Reading | Michael J. Venezia    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input type="checkbox"/> Table with no Vote       | Peggy O'Boyle Dunigan | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input type="checkbox"/> Approve                  | Bernard Hamilton      | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |  |
| <input type="checkbox"/> Veto by Mayor            | Raymond J. McCarthy   | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
| <input type="checkbox"/> Discussion               |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Defeated                 |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Discussion No Vote       |                       |                                     |                          |                          |                                     |  |

| ✓ Vote Record - Ordinance 2988                         |                       |                                     |                          |                          |                                     |  |
|--|-----------------------|-------------------------------------|--------------------------|--------------------------|-------------------------------------|--|
|  |                       | Yes/Aye                             | No/Nay                   | Abstain                  | Absent                              |  |
| <input checked="" type="checkbox"/> Adopt              |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Deny                          |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Withdrawn                     | Elias N. Chalet       | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |  |
| <input type="checkbox"/> Table                         | Nicholas Joanow       | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
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| <input checked="" type="checkbox"/> Table with no Vote | Peggy O'Boyle Dunigan | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |
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| <input type="checkbox"/> Discussion                    |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Defeated                      |                       |                                     |                          |                          |                                     |  |
| <input type="checkbox"/> Discussion No Vote            |                       |                                     |                          |                          |                                     |  |