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Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 01/13/14 06:45 PM

2014 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Bloomfield Policemen Benevolent Association, Inc. Local 32 covering the period January 1, 2013 through December 31, 2016; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees of Local 32; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

Effective January 1, 2013

A Police Officer

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1 st year of service	\$32,080	\$2,557	\$34,637
*upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH

[Signature]
Director of Law - Township Attorney

** 1 year after completion basic Training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service *** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5th year of services and thereafter	\$88,642	\$7,065	\$95,707

B Detective/Investigator

With at least three (3) years prior service in the Department

1 st year of service	\$88,642	\$7,065	\$95,707
2 nd year of service	\$92,321	\$7,358	\$99,679

OFFICERS HIRED AFTER JANUARY 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
Step 4	\$45,568	\$3,711	\$50,279
Step 5	\$51,397	\$4,096	\$55,493
Step 6	\$56,226	\$4,481	\$60,707
Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779

Step 12	\$88,642	\$7,065	\$95,707
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Effective January 1, 2014

A. Police Officer

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1 st year of service	\$32,080	\$2,557	\$34,637
*upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			
** 1 year after completion basic Training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5th year of services and thereafter	\$89,972	\$7,171	\$97,143

B. Detective/Investigator

With at least three (3) years prior service in the Department

1 st year of service	\$89,972	\$7,171	\$97,143
2 nd year of service	\$93,706	\$7,468	\$101,174

OFFICERS HIRED AFTER JANUARY 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
Step 4	\$45,568	\$3,711	\$50,279
Step 5	\$51,397	\$4,096	\$55,493

Step 6	\$56,226	\$4,481	\$60,707
Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779
Step 12	\$89,972	\$7,171	\$97,143

Effective January 1, 2015**A. Police Officer**

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1 st year of service	\$32,080	\$2,557	\$34,637
*upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			
** 1 year after completion basic Training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5th year of services and thereafter	\$91,322	\$7,278	\$98,600

B. Detective/Investigator

With at least three (3) years prior service in the Department

1 st year of service	\$91,322	\$7,278	\$98,600
2 nd year of service	\$95,112	\$7,580	\$102,692

OFFICERS HIRED AFTER JANUARY 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
Step 4	\$45,568	\$3,711	\$50,279
Step 5	\$51,397	\$4,096	\$55,493
Step 6	\$56,226	\$4,481	\$60,707
Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779
Step 12	\$91,322	\$7,278	\$98,600

Effective January 1, 2016**A. Police Officer**

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1 st year of service	\$32,080	\$2,557	\$34,637
*upon completion of basic training/or police academy	\$37,541	\$2,992	\$40,533
2 nd year of service			
** 1 year after completion basic Training/or police academy	\$61,348	\$4,889	\$66,237
3 rd year of service			
*** based on established anniversary dates effective to date of hire	\$69,293	\$5,522	\$74,815
4 th year of services	\$77,244	\$6,157	\$83,401
5 th year of services and thereafter	\$92,692	\$7,388	\$100,080

B Detective/Investigator

With at least three (3) years prior service in the Department

1 st year of service	\$92,692	\$7,388	\$100,080
2 nd year of service	\$96,539	\$7,694	\$104,233

OFFICERS HIRED AFTER JANUARY 1, 2011

	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
<u>Police Officer</u>			
Step 1	\$32,080	\$2,557	\$34,637
Step 2	\$36,909	\$2,942	\$39,851
Step 3	\$41,739	\$3,327	\$45,066
Step 4	\$46,568	\$3,711	\$50,279
Step 5	\$51,397	\$4,096	\$55,493
Step 6	\$56,226	\$4,481	\$60,707
Step 7	\$61,056	\$4,866	\$65,922
Step 8	\$65,885	\$5,251	\$71,136
Step 9	\$70,714	\$5,636	\$76,350
Step 10	\$75,543	\$6,021	\$81,564
Step 11	\$80,373	\$6,406	\$86,779
Step 12	\$92,692	\$7,388	\$100,080

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

* * * * *

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on .

Rosemary Polyzano

 Municipal Clerk of the Township of Bloomfield

Mal Viza

 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance 3157						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input checked="" type="checkbox"/> First Reading	Carlos Pomares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance 3157						
		Yes/Aye	No/Nay	Abstain	Absent	
<input checked="" type="checkbox"/> Adopt	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Carlos Pomares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						