

5-8



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 04/13/15 07:00 PM

15-25

2015 ORDINANCE AMENDMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has agreed to the terms of a Collective Bargaining Agreement with the Communication Operators Association covering the period January 1, 2014 through December 31, 2017; and

WHEREAS, the Collective Bargaining Agreement will set forth the terms and conditions of employment including the salaries of employees in the Communication Operators Association; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits negotiated with the Union; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinances to reflect the salaries contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the hourly rates set forth below for the titles listed and certifies that they are accurate.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

For employees hired on or before March 4, 2012

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH

of Law/Township Attorney

Title	<u>Effective 2014</u>		<u>Effective 2015</u>		<u>Effective 2016</u>		<u>Effective 2017</u>	
Sr. Public Safety Tele-Communicator	25.54	28.73	25.99	29.23	26.44	29.74	26.90	30.26
Public Safety Tele-Communicator	16.68	27.10	16.97	27.57	17.27	28.05	17.57	28.54
Public Safety Tele-Communicator Trainee	16.68	27.10	16.97	27.57	17.27	28.05	17.57	28.54

For employees hired on or After March 5, 2012

SR. PUBLIC SAFETY TELE-COMMUNICATOR	<u>Effective 2014</u>	<u>Effective 2015</u>	<u>Effective 2016</u>	<u>Effective 2017</u>
Step 1	25.54	25.99	26.44	26.90
Step 2	25.83	26.28	26.74	27.21
Step 3	26.12	26.58	27.04	27.51
Step 4	26.41	26.87	27.34	27.82
Step 5	26.70	27.17	27.64	28.12
Step 6	26.99	27.46	27.94	28.43
Step 7	27.28	27.76	28.24	28.73
Step 8	27.57	28.05	28.54	29.04
Step 9	27.86	28.35	28.84	29.34
Step 10	28.15	28.64	29.14	29.65
Step 11	28.44	28.94	29.44	29.96
Step 12	28.73	29.23	29.74	30.26
PUBLIC SAFETY TELE-COMMUNICATOR				
Step 1	16.68	16.97	17.27	17.57
Step 2	17.63	17.93	18.25	18.57
Step 3	18.57	18.90	19.23	19.56
Step 4	19.52	19.86	20.21	20.56
Step 5	20.47	20.82	21.19	21.56
Step 6	21.42	21.79	22.17	22.56
Step 7	22.36	22.75	23.15	23.55
Step 8	23.31	23.72	24.13	24.55
Step 9	24.26	24.68	25.11	25.55
Step 10	25.20	25.64	26.09	26.55
Step 11	26.15	26.61	27.07	27.54
Step 12	27.10	27.57	28.05	28.54
PUBLIC SAFETY TELE-				

COMMUNICATOR TRAINEE				
Step 1	16.68	16.97	17.27	17.57
Step 2	17.63	17.93	18.25	18.57
Step 3	18.57	18.90	19.23	19.56
Step 4	19.52	19.86	20.21	20.56
Step 5	20.47	20.82	21.19	21.56
Step 6	21.42	21.79	22.17	22.56
Step 7	22.36	22.75	23.15	23.55
Step 8	23.31	23.72	24.13	24.55
Step 9	24.26	24.68	25.11	25.55
Step 10	25.20	25.64	26.09	26.55
Step 11	26.15	26.61	27.07	27.54
Step 12	27.10	27.57	28.05	28.54

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed.

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

* * * * *

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on MAY 4, 2015.



 Municipal Clerk of the Township of Bloomfield



 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Joseph Lopez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Carlos Pomares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					
<input type="checkbox"/> Defeated					
<input type="checkbox"/> Discussion No Vote					

<input checked="" type="checkbox"/> Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt						
<input type="checkbox"/> Deny						
<input type="checkbox"/> Withdrawn	Elias N. Chalet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Carlos Bernard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
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<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						