Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

http://www.bloomfieldtwpnj.com

Meeting: 11/21/16 07:00 PM

2016 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Bloomfield Policemen Benevolent Association, Inc. Local 32 covering the period January 1, 2017 through December 31, 2020; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees of Local 32; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is herby amended and supplemented so that the same shall read as follows:

2017

	Base Pay	Holiday Pay	Adjusted Base Pay
Police Officer - Salary guide with 2% across the board			
Step 1	$32,721.60	$2,607.91	$35,329.51
Step 2	$37,647.18	$3,000.48	$40,647.66
Step 3	$42,573.78	$3,393.13	$45,966.91
Step 4	$47,499.36	$3,785.70	$51,285.06

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH

DIRECTOR OF LAW-TOWNSHIP ATTORNEY

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Step 5	$52,424.94	$4,178.27	$56,603.21
Step 6	$57,350.52	$4,570.84	$61,921.36
Step 7	$62,277.12	$4,963.49	$67,240.61
Step 8	$67,202.70	$5,356.06	$72,558.76
Step 9	$72,128.28	$5,748.62	$77,876.90
Step 10	$77,053.86	$6,141.19	$83,195.05
Step 11	$81,980.46	$6,533.84	$88,514.30
Step 12	$94,545.84	$7,535.30	$102,081.14

2018

Police Officer - Salary guide with 2% across the board

	Base Pay	Holiday Pay	Adjusted Base Pay
Step 1	$33,376.03	$2,660.07	$36,036.10
Step 2	$38,400.12	$3,060.49	$41,460.61
Step 3	$43,425.26	$3,460.99	$46,886.25
Step 4	$48,449.35	$3,861.41	$52,310.76
Step 5	$53,473.44	$4,261.83	$57,735.27
Step 6	$58,497.53	$4,662.25	$63,159.78
Step 7	$63,522.66	$5,062.76	$68,585.42
Step 8	$68,546.75	$5,463.18	$74,009.93
Step 9	$73,570.85	$5,863.60	$79,434.44
Step 10	$78,594.94	$6,264.02	$84,858.95
Step 11	$83,620.07	$6,664.52	$90,284.59
Step 12	$96,436.76	$7,686.01	$104,122.77

2019

Police Officer - Salary guide with 2% across the board

	Base Pay	Holiday Pay	Adjusted Base Pay
Step 1	$34,043.55	$2,713.27	$36,756.82
Step 2	$39,168.13	$3,121.70	$42,289.83
Step 3	$44,293.76	$3,530.21	$47,823.97
Step 4	$49,418.33	$3,938.64	$53,356.98
Step 5	$54,542.91	$4,347.07	$58,889.98
Step 6	$59,667.48	$4,755.50	$64,422.98
Step 7	$64,793.12	$5,164.01	$69,957.13
Step 8	$69,917.69	$5,572.44	$75,490.13
Step 9	$75,042.26	$5,980.87	$81,023.13
Step 10	$80,166.84	$6,389.30	$86,556.13
Step 11	$85,292.47	$6,797.81	$92,090.28
Step 12	$98,365.49	$7,839.73	$106,205.22

2020

Police Officer - Salary guide with 2% across the board

	Base Pay	Holiday Pay	Adjusted Base Pay
Step 1	$34,724.42	$2,767.54	$37,491.96
Step 2	$39,951.49	$3,184.13	$43,135.62
Step 3	$45,179.64	$3,600.82	$48,780.45
Step 4	$50,406.70	$4,017.41	$54,424.11
Step 5	$55,633.77	$4,434.01	$60,067.78
Step 6	$60,860.83	$4,850.61	$65,711.44
Step 7	$66,088.98	$5,267.29	$71,356.27
Step 8	$71,316.04	$5,683.89	$76,999.93
Step 9	$76,543.11	$6,100.49	$82,643.59
Step 10	$81,770.17	$6,517.08	$88,287.26
Step 11	$86,998.32	$6,933.77	$93,932.09
Step 12	$100,332.80	$7,996.52	$108,329.33

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

* ... * ... * ... *

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on .
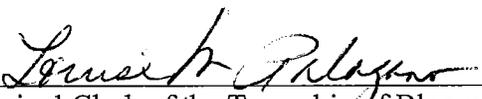
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Municipal Clerk of the Township of Bloomfield
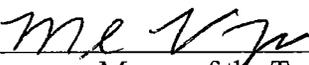
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Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance			Yes/Aye	No/Nay	Abstain	Absent
☐ Adopt ☐ Deny						
☐ Withdrawn	Elias N. Chalet		☑	☐	☐	☐
☐ Table ☐ Not Discussed	Nicholas Joanow		☑	☐	☐	☐
☐ First Reading	Carlos Bernard		☑	☐	☐	☐
☐ Table with no Vote	Wartyna Davis		☑	☐	☐	☐
☐ Approve ☐ Veto by Mayor	Joseph Lopez		☐	☐	☐	☑
☐ Discussion	Carlos Pomares		☐	☐	☐	☑
☐ Defeated ☐ Discussion No Vote	Michael J. Venezia		☑	☐	☐	☐

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☐ Defeated	Michael J. Venezia	☑	☐	☐	☐
☐ Discussion No Vote					