Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

http://www.bloomfieldtwpnj.com

Meeting: 11/21/16 07:00 PM

2016 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Superior Officers Committee Bloomfield Police Department covering the period January 1, 2017 through December 31, 2020; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees in the Superior Officers Committee Bloomfield Police Department; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is herby amended and supplemented so that the same shall read as follows:

2017 - Salaries with 2% increase

	Base Pay	Holiday Pay	Adjusted Base Pay
Sergeant			
Step 1	$101,129.94	$8,060.06	$109,190.00
Max	$110,888.28	$8,837.80	$119,726.08
Lieutenant			

APPROVED AS TO FORM AND PROCEDURE
ON BASIS OF FACTS SET FORTH

DIRECTOR OF LAW-TOWNSHIP ATTORNEY

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	Base Pay	Holiday Pay	Adjusted Base Pay
Step 1	$116,293.26	$9,268.57	$125,561.83
Max	$127,665.24	$10,174.92	$137,840.16
Captain			
Step 1	$133,275.24	$10,622.04	$143,897.28
Max	$145,547.88	$11,600.17	$157,148.05

2018 - Salaries with 2% increase

	Base Pay	Holiday Pay	Adjusted Base Pay
Sergeant			
Step 1	$103,152.54	$8,221.26	$111,373.80
Max	$113,106.05	$9,014.55	$122,120.60
Lieutenant			
Step 1	$118,619.13	$9,453.94	$128,073.07
Max	$130,218.54	$10,378.42	$140,596.96
Captain			
Step 1	$135,940.74	$10,834.48	$146,775.22
Max	$148,458.84	$11,832.17	$160,291.01

2019 - Salaries with 2% increase

	Base Pay	Holiday Pay	Adjusted Base Pay
Sergeant			
Step 1	$105,215.59	$8,385.68	$113,601.27
Max	$115,368.17	$9,194.84	$124,563.01
Lieutenant			
Step 1	$120,991.51	$9,643.02	$130,634.53
Max	$132,822.92	$10,585.99	$143,408.90
Captain			
Step 1	$138,659.56	$11,051.17	$149,710.73
Max	$151,428.01	$12,068.81	$163,496.83

2020 - Salaries with 2% increase

	Base Pay	Holiday Pay	Adjusted Base Pay
Sergeant			
Step 1	$107,319.90	$8,553.40	$115,873.30
Max	$117,675.53	$9,378.74	$127,054.27
Lieutenant			
Step 1	$123,411.34	$9,835.88	$133,247.22
Max	$135,479.37	$10,797.71	$146,277.08
Captain			
Step 1	$141,432.75	$11,272.19	$152,704.94
Max	$154,456.57	$12,310.19	$166,766.76

2016 - Existing Salaries from 2013-16 CBA

	Base Pay	Holiday Pay	Adjusted Base Pay
Sergeant			

Step 1	$99,147.00	$7,902.00	$107,049.00
Max	$108,714.00	$8,665.00	$117,379.00
Lieutenant			
Step 1	$114,013.00	$9,087.00	$123,100.00
Max	$125,162.00	$9,975.00	$135,137.00
Captain			
Step 1	$130,662.00	$10,414.00	$141,076.00
Max	$142,694.00	$11,373.00	$154,067.00

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SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

......*...*

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on .

_____
Municipal Clerk of the Township of Bloomfield

_____
Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance

□ Adopt □ Deny □ Withdrawn □ Table □ Not Discussed □ First Reading □ Table with no Vote □ Approve □ Veto by Mayor □ Discussion □ Defeated □ Discussion No Vote		Yes/Aye	No/Nay	Abstain	Absent
	Elias N. Chalet	☑	□	□	□
	Nicholas Joanow	☑	□	□	□
	Carlos Bernard	☑	□	□	□
	Wartyna Davis	☑	□	□	□
	Joseph Lopez	□	□	□	☑
	Carlos Pomares	□	□	□	☑
	Michael J. Venezia	☑	□	□	□

✓ Vote Record - Ordinance

□ Adopt □ Deny		Yes/Aye	No/Nay	Abstain	Absent

☐ Withdrawn	Elias N. Chalet	☑	☐	☐	☐
☐ Table	Nicholas Joanow	☐	☐	☐	☐
☐ Not Discussed	Carlos Bernard	☐	☐	☐	☐
☐ First Reading	Wartyna Davis	☐	☐	☐	☐
☐ Table with no Vote	Joseph Lopez	☐	☐	☐	☑
☐ Approve	Carlos Pomares	☐	☐	☐	☐
☐ Veto by Mayor	Michael J. Venezia	☐	☐	☐	☐
☐ Discussion					
☐ Defeated					
☐ Discussion No Vote					