Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

http://www.bloomfieldtwpnj.com

Meeting: 10/28/19 07:00 PM

2019 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

BE IT ORDAINED by the Mayor and Council of the Township of Bloomfield, New Jersey:

SECTION 1. Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES" as amended and supplemented, is hereby further amended and supplemented so that the same shall read as follows:

A. The following positions are hereby created and established in the Civil Service of the Township of Bloomfield and opposite each title and position there is established the salary range for such position.

TITLE	1.5% Effective: January 1, 2018		1.5% Effective: January 1, 2019		1.5% Effective: January 1, 2020		1.5% Effective: January 1, 2021	
Accounting Assistant	43,671	65,904	44,326	66,893	44,991	67,896	45,666	68,914
Accountant	46,600	69,688	47,299	70,733	48,008	71,794	48,728	72,871
Account Clerk	39,405	46,504	39,996	47,202	40,596	47,910	41,205	48,629
Administrative Clerk – Finance	46,600	65,904	47,299	66,893	48,008	67,896	48,728	68,914
Administrative Secretary	45,133	68,750	45,810	69,781	46,497	70,828	47,195	71,890
Animal Control Officer/Animal Attendant	41,000	63,000	41,615	63,945	42,239	64,904	42,873	65,878
Assessing Clerk	48,739	55,797	49,470	56,634	50,212	57,483	50,966	58,345
Assistant Violations Clerk	43,671	65,904	44,326	66,893	44,991	67,896	45,666	68,914
Building Superintendent	52,477	61,599	53,264	62,523	54,063	63,461	54,874	64,413
Cashier	43,671	65,904	44,326	66,893	44,991	67,896	45,666	68,914
Clerk								

Position								
	33,156	48,947	33,653	49,682	34,158	50,427	34,671	51,183
Clerk Transcriber	33,500	51,700	34,003	52,476	34,513	53,263	35,030	54,062
Clerk Typist	33,156	48,947	33,653	49,682	34,158	50,427	34,671	51,183
Code Enforcement Officer	55,356	82,082	56,186	83,313	57,029	84,563	57,885	85,831
Computer Operator	40,791	58,968	41,403	59,853	42,024	60,751	42,654	61,662
Electrical Sub Code Official (P/T)	33,620	-	34,124	-	34,636	-	35,156	-
Electrical Sub Code Official (F/T)			65,700	87,500	66,686	88,813	67,686	90,145
Engineering Aide	40,961	63,078	41,576	64,024	42,199	64,985	42,832	65,960
Field Representative/Housing Rehabilitation	52,154	77,859	52,936	79,027	53,730	80,212	54,536	81,415
Fire Sub Code Official (F/T)			65,700	87,500	66,686	88,813	67,686	90,145
Housing Assist. Tech.	52,154	77,859	52,936	79,027	53,730	80,212	54,536	81,415
Housing Inspector	52,154	77,859	52,936	79,027	53,730	80,212	54,536	81,415
Payroll Clerk	33,500	51,700	34,003	52,476	34,513	53,263	35,030	54,062
Plumbing Sub-Code Official (P/T)	33,620	-	34,124	-	34,636	-	35,156	-
Plumbing Sub Code Official (F/T)			65,700	87,500	66,686	88,813	67,686	90,145
Principal Accountant	52,154	77,859	52,936	79,027	53,730	80,212	54,536	81,415
Principal Account Clerk	45,133	68,525	45,810	69,553	46,497	70,596	47,195	71,655
Principal Clerk	36,050	52,673	36,591	53,464	37,139	54,265	37,696	55,079
Principal Clerk/Typist	40,869	59,083	41,482	59,969	42,104	60,869	42,736	61,782
Principal Clerk Typist (DPW)	36,598	53,993	37,147	54,803	37,704	55,625	38,270	56,459
Principal Engineering Clerk	45,133	68,525	45,810	69,553	46,497	70,596	47,195	71,655
Principal Payroll Clerk	40,791	58,968	41,403	59,853	42,024	60,751	42,654	61,662
Recreation Program Coordinator	46,089	63,397	46,780	64,348	47,482	65,313	48,194	66,293
Senior Accountant								

Title								
Senior Account Clerk	48,513	72,420	49,241	73,507	49,979	74,609	50,729	75,728
Senior Clerk Transcriber	33,500	51,700	34,003	52,476	34,513	53,263	35,030	54,062
Senior Clerk	42,707	64,662	43,348	65,632	43,998	66,616	44,658	67,615
Senior Clerk Typist	40,791	58,968	41,403	59,853	42,024	60,751	42,654	61,662
Senior Computer Operator	36,050	52,673	36,591	53,464	37,139	54,265	37,696	55,079
Senior Cashier	42,707	64,662	43,348	65,632	43,998	66,616	44,658	67,615
Senior Engineer	46,600	69,688	47,299	70,733	48,008	71,794	48,728	72,871
Senior Engineer Aide	67,174	112,663	68,181	114,353	69,204	116,068	70,242	117,809
Senior Housing Inspector	47,866	75,662	48,584	76,797	49,313	77,949	50,053	79,118
Senior Payroll Clerk	65,006	90,356	65,981	91,712	66,970	93,087	67,975	94,484
Senior Water Meter Reader & Inspector	36,050	52,673	36,591	53,464	37,139	54,265	37,696	55,079
Supervising Computer Operator	43,300	65,430	43,949	66,411	44,609	67,408	45,278	68,419
Tax Clerk	47,240	71,187	47,949	72,255	48,668	73,339	49,398	74,439
Technical Assistant to Construction Official	40,961	63,078	41,576	64,024	42,199	64,985	42,832	65,960
Water Meter Reader & Inspector	45,133	68,750	45,810	69,781	46,497	70,828	47,195	71,890
	42,364	63,078	43,000	64,024	43,645	64,985	44,299	65,960
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HOURLY

Title								
	-	-	-	-	--	-	-	-
Animal Control Officer/Animal Attendant	15.00	18.00	15.23	18.27	15.46	18.54	15.69	18.82
Clerk	18.20	26.91	18.47	27.31	18.75	27.72	19.03	28.14
Clerk Typist	18.20	26.91	18.47	27.31	18.75	27.72	19.03	28.14
Computer Operator	26.78	30.63	27.18	31.09	27.59	31.56	28.00	32.03
Motor Vehicle Operator (Elderly & Handicapped Persons)	21.19	23.73	21.51	24.09	21.83	24.45	22.16	24.82

    Officer   17.06   23.46   17.32   23.81   17.58   24.17   17.84   24.53

SECTION 2. All employees hired before June 1, 2015, shall have a range of seven (7)

steps. All employees hired on or after June 1, 2015, shall have a range of twelve (12) steps.
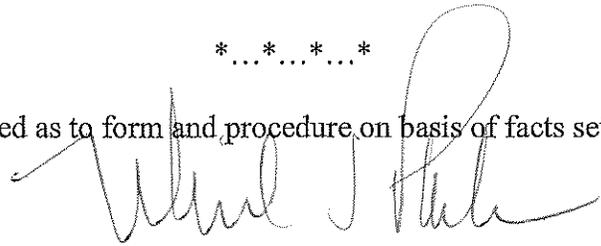
SECTION 3. Employees covered under this Agreement terminating their services with

the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month by

the Township. Such employees working a part of a month shall be paid for the actual number of

days worked in the final month of employment.

SECTION 4. All ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

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Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of
the Township of Bloomfield at a meeting of said Township Council held on .

_____
Municipal Clerk of the Township of Bloomfield

_____
Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance			Yes/Aye	No/Nay	Abstain	Absent
☐ Adopt ☐ Deny						
☐ Withdrawn	Jenny Mundell		☑	☐	☐	☐
☐ Table ☐ Not Discussed	Nicholas Joanow		☑	☐	☐	☐
☐ First Reading	Sarah Cruz		☑	☐	☐	☐
☐ Table with no Vote	Wartyna Davis		☑	☐	☐	☐
☐ Approve ☐ Veto by Mayor	Ted Gamble		☑	☐	☐	☐
☐ Discussion	Richard Rockwell		☑	☐	☐	☐
☐ Defeated ☐ Discussion No Vote	Michael J. Venezia		☑	☐	☐	☐

✓ Vote Record - Ordinance

☐ Adopt
☐ Deny
☐ Withdrawn
☐ Table
☐ Not Discussed
☐ First Reading
☐ Table with no Vote
☐ Approve
☐ Veto by Mayor
☐ Discussion
☐ Defeated
☐ Discussion No Vote

		Yes/Aye	No/Nay	Abstain	Absent
Jenny Mundell		☑	☐	☐	☐
Nicholas Joanow		☑	☐	☐	☐
Sarah Cruz		☑	☐	☐	☐
Wartyna Davis		☑	☐	☐	☐
Ted Gamble		☑	☐	☐	☐
Richard Rockwell		☑	☐	☐	☐
Michael J. Venezia		☑	☐	☐	☐