Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

http://www.bloomfieldtwpnj.com

Meeting: 08/20/18 06:30 PM

2018 ORDINANCE AMENDMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Fire Fighters Local 219; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 219, for January 1, 2015 through December 31, 2020; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

**Captains promoted after December 31, 2008
or after expiration of current promotional list**

	Prior Contract - 12/31/2014				Effective January 1. 2015	1.75%	
Step #	Base Pay	Holiday Pay	Adj. Base Pay		Base Pay	Holiday Pay	Adj. Base Pay
1	$106,315.00	$8,473.31	$114,788.31	1	$108,175.51	$8,621.59	$116,797.10
2	$110,335.00	$8,793.70	$119,128.70	2	$112,265.86	$8,947.59	$121,213.45
3	$114,357.00	$9,114.25	$123,471.25	3	$116,358.25	$9,273.75	$125,632.00

	Base Pay	Holiday Pay	Adj. Base Pay		Base Pay	Holiday Pay	Adj. Base Pay
4	$118,380.00	$9,434.89	$127,814.89	4	$120,451.65	$9,600.00	$130,051.65
5	$121,509.00	$9,684.27	$131,193.27	5	$123,635.41	$9,853.74	$133,489.15

	Effective January 1. 2016		**1.75%**		**Effective January 1. 2017**		**1.75%**
	Base Pay	**Holiday Pay**	**Adj. Base Pay**		**Base Pay**	**Holiday Pay**	**Adj. Base Pay**
1	$110,068.58	$8,772.47	$118,841.05	1	$111,994.78	$8,925.98	$120,920.77
2	$114,230.52	$9,104.17	$123,334.69	2	$116,229.55	$9,263.50	$125,493.04
3	$118,394.52	$9,436.04	$127,830.56	3	$120,466.42	$9,601.17	$130,067.59
4	$122,559.55	$9,768.00	$132,327.55	4	$124,704.35	$9,938.94	$134,643.28
5	$125,799.03	$10,026.18	$135,825.21	5	$128,000.51	$10,201.64	$138,202.15

	Effective January 1. 2018		**2.00%**		**Effective January 1. 2019**		**2.00%**
	Base Pay	**Holiday Pay**	**Adj. Base Pay**		**Base Pay**	**Holiday Pay**	**Adj. Base Pay**
1	$114,234.68	$9,104.50	$123,339.18	1	$116,519.37	$9,286.59	$125,805.97
2	$118,554.14	$9,448.76	$128,002.91	2	$120,925.22	$9,637.74	$130,562.96
3	$122,875.75	$9,793.20	$132,668.95	3	$125,333.26	$9,989.06	$135,322.33
4	$127,198.43	$10,137.72	$137,336.15	4	$129,742.40	$10,340.47	$140,082.87
5	$130,560.52	$10,405.67	$140,966.19	5	$133,171.73	$10,613.79	$143,785.52

	Effective January 1. 2020		**2.00%**
	Base Pay	**Holiday Pay**	**Adj. Base Pay**
1	$118,849.76	$9,472.33	$128,322.09
2	$123,343.73	$9,830.50	$133,174.22
3	$127,839.93	$10,188.84	$138,028.77
4	$132,337.25	$10,547.28	$142,884.53
5	$135,835.17	$10,826.06	$146,661.23

**Fire Officials and Fire Protection Officers promoted after December 31, 2008
or after any extension to current promotional list**

	Prior Contract - 12/31/2014				**Effective January 1. 2015**		**1.75%**
Step #	**Base Pay**	**Holiday Pay**	**Adj. Base Pay**		**Base Pay**	**Holiday Pay**	**Adj. Base Pay**
1	$121,509.00	$9,684.27	$131,193.27	1	$123,635.41	$9,853.74	$133,489.15
2	$130,074.00	$10,366.90	$140,440.90	2	$132,350.30	$10,548.32	$142,898.61

	Effective January 1. 2016		**1.75%**		**Effective January 1. 2017**		**1.75%**
	Base Pay	**Holiday Pay**	**Adj. Base Pay**		**Base Pay**	**Holiday Pay**	**Adj. Base Pay**
1	$125,799.03	$10,026.18	$135,825.21	1	$128,000.51	$10,201.64	$138,202.15
2	$134,666.43	$10,732.91	$145,399.34	2	$137,023.09	$10,920.74	$147,943.83

	Effective January 1. 2018		**2.00%**		**Effective January 1. 2019**		**2.00%**
	Base Pay	**Holiday Pay**	**Adj. Base Pay**		**Base Pay**	**Holiday Pay**	**Adj. Base Pay**

| 1 | $130,560.52 | $10,405.67 | $140,966.19 | | 1 | $133,171.73 | $10,613.79 | $143,785.52 |
| 2 | $139,763.55 | $11,139.15 | $150,902.70 | | 2 | $142,558.82 | $11,361.94 | $153,920.76 |

Effective January 1. 2019   **2.00%**
Base Pay   **Holiday Pay**   **Adj. Base Pay**

| 1 | $135,835.17 | $10,826.06 | $146,661.23 |
| 2 | $145,410.00 | $11,589.18 | $156,999.17 |

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.
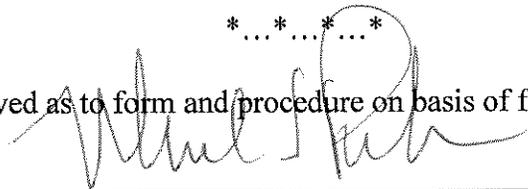
_____
Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on SEPTEMBER 24, 2018.

_____
Municipal Clerk of the Township of Bloomfield

_____
Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance			Yes/Aye	No/Nay	Abstain	Absent
☐ Adopt ☐ Deny ☐ Withdrawn	Jenny Mundell		☐	☐	☐	☑
☐ Table ☐ Not Discussed	Nicholas Joanow		☑	☐	☐	☐
☐ First Reading	Sarah Cruz		☑	☐	☐	☐
☐ Table with no Vote	Wartyna Davis		☐	☐	☐	☑
☐ Approve ☐ Veto by Mayor	Ted Gamble		☑	☐	☐	☐
☐ Discussion	Richard Rockwell		☑	☐	☐	☐
☐ Defeated ☐ Discussion No Vote	Michael J. Venezia		☑	☐	☐	☐

✓ Vote Record - Ordinance			Yes/Aye	No/Nay	Abstain	Absent
☐ Adopt ☐ Deny ☐ Withdrawn	Jenny Mundell		☑	☐	☐	☐

Table	Nicholas Joanow		☑	☐	☐	☐
Not Discussed	Sarah Cruz		☑	☐	☐	☐
First Reading						
Table with no Vote	Wartyna Davis		☑	☐	☐	☐
Approve	Ted Gamble		☑	☐	☐	☐
Veto by Mayor						
Discussion	Richard Rockwell		☑	☐	☐	☐
Defeated	Michael J. Venezia		☑	☐	☐	☐
Discussion No Vote						

Checklist options:
- ☐ Table
- ☐ Not Discussed
- ☐ First Reading
- ☐ Table with no Vote
- ☐ Approve
- ☐ Veto by Mayor
- ☐ Discussion
- ☐ Defeated
- ☐ Discussion No Vote