



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 05/21/18 07:00 PM

18-23

2018 ORDINANCE AMENDMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Fire Fighters Local 19; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 19, with increases to be retroactive to January 1, 2017 and 2018 only; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

Increases : 2015 = 1.5%, 2016 = 1.5%, 2017 = 1.5%, 2018 = 2.0%, 2019 = 1.5%, 2020 = 2.0%

Fire Fighters

***Hired on or after August 1, 2011**

Increases	0.015		0.015		0.015	
	<u>Effective January 1, 2015</u>		<u>Effective January 1, 2016</u>		<u>Effective January 1, 2017</u>	
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step 1						

Ordinance (ID # 7018)				Meeting of May 21, 2018			
		34,993.14	2,788.95	35,518.04	2,830.79	36,050.81	2,873.25
Step	2	40,262.01	3,208.88	40,865.94	3,257.02	41,478.92	3,305.87
Step	3	45,529.86	3,628.73	46,212.80	3,683.16	46,905.99	3,738.41
Step	4	50,794.66	4,048.33	51,556.58	4,109.06	52,329.93	4,170.70
Step	5	56,063.53	4,468.26	56,904.48	4,535.29	57,758.05	4,603.32
Step	6	61,331.38	4,888.11	62,251.35	4,961.43	63,185.12	5,035.85
Step	7	66,599.23	5,307.96	67,598.21	5,387.58	68,612.19	5,468.39
Step	8	71,865.05	5,727.64	72,943.02	5,813.56	74,037.17	5,900.76
Step	9	77,133.91	6,147.57	78,290.92	6,239.79	79,465.28	6,333.38
Step	10	82,401.76	6,567.42	83,637.79	6,665.93	84,892.35	6,765.92
Step	11	87,669.61	6,987.27	88,984.65	7,092.08	90,319.42	7,198.46
Step	12	92,936.45	7,407.03	94,330.49	7,518.14	95,745.45	7,630.91
Increases	0.02			0.015		0.02	
		<u>Effective January 1, 2018</u>		<u>Effective January 1, 2019</u>		<u>Effective July 1, 2020</u>	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	36,771.82	2,930.71	37,323.40	2,974.68	38,069.87	3,034.17
Step	2	42,308.50	3,371.99	42,943.13	3,422.57	43,801.99	3,491.02
Step	3	47,844.11	3,813.18	48,561.78	3,870.37	49,533.01	3,947.78
Step	4	53,376.53	4,254.11	54,177.18	4,317.92	55,260.72	4,404.28
Step	5	58,913.21	4,695.38	59,796.90	4,765.81	60,992.84	4,861.13
Step	6	64,448.82	5,136.57	65,415.55	5,213.62	66,723.86	5,317.89
Step	7	69,984.43	5,577.76	71,034.20	5,661.43	72,454.88	5,774.65
Step	8	75,517.91	6,018.78	76,650.68	6,109.06	78,183.69	6,231.24
Step	9	81,054.59	6,460.05	82,270.41	6,556.95	83,915.82	6,688.09

Ordinance (ID # 7018)				Meeting of May 21, 2018			
Step	10	86,590.20	6,901.24	87,889.05	7,004.76	89,646.83	7,144.85
Step	11	92,125.81	7,342.43	93,507.70	7,452.56	95,377.85	7,601.61
Step	12	97,660.36	7,783.53	99,125.26	7,900.28	101,107.77	8,058.29

Fire Prev Spec UFD

***Hired on or after August 1, 2011**

Increases	0.015 <u>Effective January 1, 2015</u>		0.015 <u>Effective January 1, 2016</u>		0.015 <u>Effective January 1, 2017</u>		
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay	
Step	1	34,993.14	2,788.95	35,518.04	2,830.79	36,050.81	2,873.25
Step	2	40,595.94	3,235.50	41,204.88	3,284.03	41,822.95	3,333.29
Step	3	46,197.73	3,681.96	46,890.69	3,737.19	47,594.05	3,793.25
Step	4	51,801.54	4,128.58	52,578.56	4,190.51	53,367.24	4,253.37
Step	5	57,403.33	4,575.05	58,264.37	4,643.67	59,138.34	4,713.33
Step	6	63,006.13	5,021.59	63,951.22	5,096.91	64,910.49	5,173.37
Step	7	68,607.91	5,468.05	69,637.03	5,550.07	70,681.58	5,633.32
Step	8	74,212.74	5,914.76	75,325.93	6,003.48	76,455.82	6,093.53
Step	9	79,814.53	6,361.22	81,011.74	6,456.64	82,226.92	6,553.49
Step	10	85,417.33	6,807.76	86,698.58	6,909.88	87,999.06	7,013.53
Step	11	91,020.13	7,254.30	92,385.43	7,363.12	93,771.21	7,473.57
Step	12	96,622.93	7,700.85	98,072.27	7,816.36	99,543.35	7,933.61
Increases	0.02 <u>Effective January 1, 2018</u>		0.015 <u>Effective January 1, 2019</u>		0.02 <u>Effective July 1, 2020</u>		
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay	
Step	1	36,771.82	2,930.71	37,323.40	2,974.68	38,069.87	3,034.17
Step	2	42,659.41	3,399.96	43,299.30	3,450.95	44,165.29	3,519.97
Step	3						

Ordinance (ID # 7018)					Meeting of May 21, 2018		
		48,545.93	3,869.11	49,274.12	3,927.15	50,259.60	4,005.69
Step	4	54,434.59	4,338.44	55,251.11	4,403.51	56,356.13	4,491.58
Step	5	60,321.11	4,807.59	61,225.92	4,879.71	62,450.44	4,977.30
Step	6	66,208.69	5,276.83	67,201.83	5,355.99	68,545.86	5,463.11
Step	7	72,095.22	5,745.99	73,176.64	5,832.18	74,640.18	5,948.82
Step	8	77,984.94	6,215.40	79,154.71	6,308.63	80,737.80	6,434.80
Step	9	83,871.46	6,684.56	85,129.53	6,784.82	86,832.12	6,920.52
Step	10	89,759.04	7,153.80	91,105.43	7,261.10	92,927.54	7,406.32
Step	11	95,646.63	7,623.04	97,081.33	7,737.38	99,022.96	7,892.13
Step	12	101,534.22	8,092.28	103,057.23	8,213.66	105,118.38	8,377.93

Senior Fire Prev Spec UFD

*Hired on or after August 1, 2011

Increases	0.015		0.015		0.015		
	<u>Effective January 1, 2015</u>		<u>Effective January 1, 2016</u>		<u>Effective January 1, 2017</u>		
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay	
Step	1	95,249.63	7,591.40	96,678.37	7,705.27	98,128.55	7,820.85
Step	2	96,306.25	7,675.61	97,750.84	7,790.74	99,217.10	7,907.60
Step	3	97,363.88	7,759.90	98,824.33	7,876.30	100,306.70	7,994.44
Step	4	98,420.49	7,844.11	99,896.80	7,961.77	101,395.25	8,081.20
Step	5	99,479.14	7,928.49	100,971.32	8,047.41	102,485.89	8,168.13
Step	6	100,536.77	8,012.78	102,044.82	8,132.97	103,575.49	8,254.97
Step	7	101,593.38	8,096.99	103,117.28	8,218.45	104,664.04	8,341.72
Step	8	102,650.00	8,181.20	104,189.74	8,303.92	105,752.59	8,428.48
Step	9	103,707.63	8,265.50	105,263.24	8,389.48	106,842.19	8,515.32
Step	10	104,765.26	8,349.79	106,336.73	8,475.04	107,931.78	8,602.16

Ordinance (ID # 7018)				Meeting of May 21, 2018			
Step	11	105,821.87	8,434.00	107,409.20	8,560.51	109,020.34	8,688.92
Step	12	106,880.52	8,518.38	108,483.72	8,646.15	110,110.98	8,775.84
Increases	0.02	<u>Effective January 1, 2018</u>		0.015	<u>Effective January 1, 2019</u>		0.02
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	100,091.12	7,977.26	101,592.49	8,096.92	103,624.34	8,258.86
Step	2	101,201.44	8,065.76	102,719.46	8,186.74	104,773.85	8,350.48
Step	3	102,312.83	8,154.33	103,847.52	8,276.65	105,924.48	8,442.18
Step	4	103,423.15	8,242.83	104,974.50	8,366.47	107,073.99	8,533.80
Step	5	104,535.61	8,331.49	106,103.64	8,456.46	108,225.72	8,625.59
Step	6	105,647.00	8,420.07	107,231.70	8,546.37	109,376.34	8,717.29
Step	7	106,757.32	8,508.56	108,358.68	8,636.19	110,525.85	8,808.91
Step	8	107,867.64	8,597.05	109,485.66	8,726.01	111,675.37	8,900.53
Step	9	108,979.03	8,685.63	110,613.72	8,815.91	112,825.99	8,992.23
Step	10	110,090.42	8,774.21	111,741.78	8,905.82	113,976.61	9,083.94
Step	11	111,200.74	8,862.70	112,868.75	8,995.64	115,126.13	9,175.55
Step	12	112,313.20	8,951.36	113,997.90	9,085.63	116,277.85	9,267.34

Fire Fighters - 5 Step

***Hired before August 1, 2011**

Increases	0.015	<u>Effective January 1, 2015</u>		0.015	<u>Effective January 1, 2016</u>		0.015
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	34,993.14	2,788.95	35,518.04	2,830.79	36,050.81	2,873.25
Step	1.5	40,951.19	3,263.81	41,565.46	3,312.77	42,188.94	3,362.46
Step	2						

Ordinance (ID # 7018)				Meeting of May 21, 2018					
		66,918.95	5,333.44	67,922.73	5,413.44	68,941.58	5,494.64		
Step	3	75,580.96	6,023.80	76,714.67	6,114.16	77,865.39	6,205.87		
Step	4	84,257.18	6,715.30	85,521.04	6,816.03	86,803.85	6,918.27		
Step	5	92,936.45	7,407.03	94,330.49	7,518.14	95,745.45	7,630.91		
Increases	0.02	<u>Effective January 1, 2018</u>		0.015	<u>Effective January 1, 2019</u>		0.02	<u>Effective July 1, 2020</u>	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay		
Step	1	36,771.82	2,930.71	37,323.40	2,974.68	38,069.87	3,034.17		
Step	1.5	43,032.72	3,429.71	43,678.21	3,481.15	44,551.77	3,550.78		
Step	2	70,320.41	5,604.54	71,375.21	5,688.60	72,802.72	5,802.38		
Step	3	79,422.70	6,329.99	80,614.04	6,424.94	82,226.32	6,553.44		
Step	4	88,539.93	7,056.63	89,868.03	7,162.48	91,665.39	7,305.73		
Step	5	97,660.36	7,783.53	99,125.26	7,900.28	101,107.77	8,058.29		

Fire Prevention Specialist - 5 Step

***Hired before August 1, 2011**

Increases		0.015		0.015		0.015			
		<u>Effective January 1, 2015</u>		<u>Effective January 1, 2016</u>		<u>Effective January 1, 2017</u>			
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay		
Step	1	34,993.14	2,788.95	35,518.04	2,830.79	36,050.81	2,873.25		
Step	2	50,401.86	4,017.03	51,157.88	4,077.28	51,925.25	4,138.44		
Step	3	65,806.51	5,244.78	66,793.61	5,323.45	67,795.51	5,403.30		
Step	4	81,215.23	6,472.85	82,433.45	6,569.95	83,669.96	6,668.50		
Step	5	96,622.93	7,700.85	98,072.27	7,816.36	99,543.35	7,933.61		
Increases	0.02	<u>Effective January 1, 2018</u>		0.015	<u>Effective January 1, 2019</u>		0.02	<u>Effective July 1, 2020</u>	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay		
Step	1	36,771.82	2,930.71	37,323.40	2,974.68	38,069.87	3,034.17		

Ordinance (ID # 7018)				Meeting of May 21, 2018			
Step	2	52,963.76	4,221.21	53,758.21	4,284.53	54,833.38	4,370.22
Step	3	69,151.42	5,511.37	70,188.69	5,594.04	71,592.47	5,705.92
Step	4	85,343.35	6,801.87	86,623.50	6,903.89	88,355.97	7,041.97
Step	5	101,534.22	8,092.28	103,057.23	8,213.66	105,118.38	8,377.93

Sr. Fire Prevention Specialist - 5 Step

***Hired before August 1, 2011**

Increases	0.015 <u>Effective January 1, 2015</u>		0.015 <u>Effective January 1, 2016</u>		0.015 <u>Effective January 1, 2017</u>		
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay	
Step	1	95,249.63	7,591.40	96,678.37	7,705.27	98,128.55	7,820.85
Step	2	98,156.59	7,823.08	99,628.94	7,940.43	101,123.37	8,059.53
Step	3	101,064.57	8,054.85	102,580.53	8,175.67	104,119.24	8,298.30
Step	4	103,970.51	8,286.45	105,530.07	8,410.75	107,113.02	8,536.91
Step	5	106,880.52	8,518.38	108,483.72	8,646.15	110,110.98	8,775.84
Increases	0.02 <u>Effective January 1, 2018</u>		0.015 <u>Effective January 1, 2019</u>		0.02 <u>Effective July 1, 2020</u>		
	Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay	
Step	1	100,091.12	7,977.26	101,592.49	8,096.92	103,624.34	8,258.86
Step	2	103,145.84	8,220.72	104,693.03	8,344.03	106,786.89	8,510.92
Step	3	106,201.63	8,464.27	107,794.65	8,591.23	109,950.54	8,763.06
Step	4	109,255.28	8,707.65	110,894.11	8,838.26	113,111.99	9,015.03
Step	5	112,313.20	8,951.36	113,997.90	9,085.63	116,277.85	9,267.34

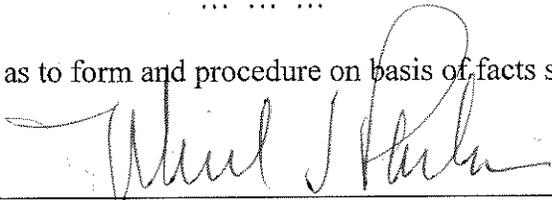
SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

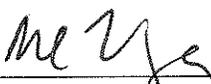


 Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on JUNE 25, 2018.



 Municipal Clerk of the Township of Bloomfield



 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						