



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 01/28/19 07:00 PM

19-04

2019 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Bloomfield Fire Superior Officers Association; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of the Bloomfield Fire Superior Officers Association, for January 1, 2016 through December 31, 2020; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield's budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey, that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

SECTION 1. Effective January 1, 2016, as hereinafter indicated, the salaries of certain officers and members of the Fire Department of the Township of Bloomfield are hereby fixed and determined as follows:

	EFFECTIVE JANUARY 1, 2016	
	BASE	HOLIDAY PAY
<u>Deputy Chief</u>		
Step 1	140,605.27	11,206.24
Max *	145,492.33	11,595.74

*** Upon completion of a 6 month (180 day) Officer Training period at Step 1**

<u>Deputy Chief</u>	EFFECTIVE JANUARY 1, 2017	
	BASE	HOLIDAY PAY
Step 1	143,065.86	11,402.35
Max *	148,038.44	11,798.66

*** Upon completion of a 6 month (180 day) Officer Training period at Step 1**

<u>Deputy Chief</u>	EFFECTIVE JANUARY 1, 2018	
	BASE	HOLIDAY PAY
Step 1	145,927.18	11,630.40
Max *	150,999.21	12,034.64

*** Upon completion of a 6 month (180 day) Officer Training period at Step 1**

<u>Deputy Chief</u>	EFFECTIVE JANUARY 1, 2019	
	BASE	HOLIDAY PAY
Step 1	148,845.73	11,863.00
Max *	154,019.19	12,275.33

*** Upon completion of a 6 month (180 day) Officer Training period at Step 1**

<u>Deputy Chief</u>	EFFECTIVE JANUARY 1, 2020	
	BASE	HOLIDAY PAY
Step 1	151,822.64	12,100.26
Max *	157,099.58	12,520.84

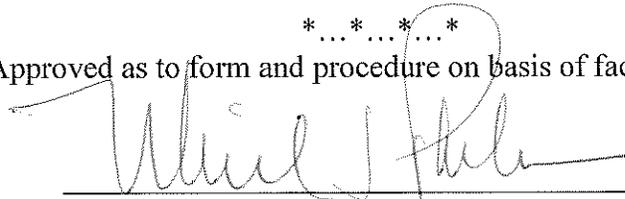
*** Upon completion of a 6 month (180 day) Officer Training period at Step 1**

SECTION 2. ***Effective January 1, 2001 a stipend for Holiday Pay/Senior Officers stipend shall be included in the base pay for purpose of pension entitlements. Also, the base pay without the Holiday Pay/Senior Officers stipend will be used for the calculation of overtime, acting officer pay and terminal leave.

SECTION 3 All ordinances inconsistent herewith are hereby repealed.

SECTION 4 This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.



Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on .

Lorise M. Palazano

Municipal Clerk of the Township of Bloomfield

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Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					
<input type="checkbox"/> Defeated					
<input type="checkbox"/> Discussion No Vote					

✓ Vote Record - Ordinance					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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