



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 04/29/19 07:00 PM

19-28

2019 ORDINANCE SALARY ADJUSTMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Fire Fighters Local 219; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 219, for January 1, 2015 through December 31, 2020; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

**Captains promoted after December 31, 2008
or after expiration of current promotional list**

Prior Contract - 12/31/2014				Effective January 1, 2015		1.75%
Step #	Base Pay	Holiday Pay	Adj. Base Pay	Base Pay	Holiday Pay	Adj. Base Pay

Ordinance (ID # 7686)

Meeting of April 29, 2019

1	\$106,315.00	\$8,473.31	\$114,788.31
2	\$110,335.00	\$8,793.70	\$119,128.70
3	\$114,357.00	\$9,114.25	\$123,471.25
4	\$118,380.00	\$9,434.89	\$127,814.89
5	\$121,509.00	\$9,684.27	\$131,193.27

1	\$108,175.51	\$8,621.59	\$116,797.10
2	\$112,265.86	\$8,947.59	\$121,213.45
3	\$116,358.25	\$9,273.75	\$125,632.00
4	\$120,451.65	\$9,600.00	\$130,051.65
5	\$123,635.41	\$9,853.74	\$133,489.15

Effective January 1. 2016 1.75%
Base Pay **Holiday** **Adj. Base Pay**
 Pay

Effective January 1. 2017 1.75%
Base Pay **Holiday** **Adj. Base**
 Pay **Pay**

1	\$110,068.58	\$8,772.47	\$118,841.05
2	\$114,230.52	\$9,104.17	\$123,334.69
3	\$118,394.52	\$9,436.04	\$127,830.56
4	\$122,559.55	\$9,768.00	\$132,327.55
5	\$125,799.03	\$10,026.18	\$135,825.21

1	\$111,994.78	\$8,925.98	\$120,920.77
2	\$116,229.55	\$9,263.50	\$125,493.04
3	\$120,466.42	\$9,601.17	\$130,067.59
4	\$124,704.35	\$9,938.94	\$134,643.28
5	\$128,000.51	\$10,201.64	\$138,202.15

Effective January 1. 2018 2.00%
Base Pay **Holiday** **Adj. Base Pay**
 Pay

Effective January 1. 2019 2.00%
Base Pay **Holiday** **Adj. Base**
 Pay **Pay**

1	\$114,234.68	\$9,104.50	\$123,339.18
2	\$118,554.14	\$9,448.76	\$128,002.91
3	\$122,875.75	\$9,793.20	\$132,668.95
4	\$127,198.43	\$10,137.72	\$137,336.15
5	\$130,560.52	\$10,405.67	\$140,966.19

1	\$116,519.37	\$9,286.59	\$125,805.97
2	\$120,925.22	\$9,637.74	\$130,562.96
3	\$125,333.26	\$9,989.06	\$135,322.33
4	\$129,742.40	\$10,340.47	\$140,082.87
5	\$133,171.73	\$10,613.79	\$143,785.52

Effective January 1. 2020 2.00%
Base Pay **Holiday Pay** **Adj. Base Pay**

1	\$118,849.76	\$9,472.33	\$128,322.09
2	\$123,343.73	\$9,830.50	\$133,174.22
3	\$127,839.93	\$10,188.84	\$138,028.77
4	\$132,337.25	\$10,547.28	\$142,884.53
5	\$135,835.17	\$10,826.06	\$146,661.23

Fire Official/Fire Protection Subcode Official promoted after December 31, 2008 or after any extension to current promotional list

Prior Contract - 12/31/2014
Step # **Base Pay** **Holiday Pay** **Adj. Base**

Effective January 1. 2015 1.75%
Base Pay **Holiday** **Adj. Base**

Pay			Pay				
1	\$121,509.00	\$9,684.27	\$131,193.27	1	\$123,635.41	\$9,853.74	\$133,489.15
2	\$130,074.00	\$10,366.90	\$140,440.90	2	\$132,350.30	\$10,548.32	\$142,898.61

Effective January 1, 2016	1.75%	Effective January 1, 2017	1.75%
Base Pay	Holiday Pay	Base Pay	Holiday Pay
	Adj. Base Pay		Adj. Base Pay

1	\$125,799.03	\$10,026.18	\$135,825.21	1	\$128,000.51	\$10,201.64	\$138,202.15
2	\$134,666.43	\$10,732.91	\$145,399.34	2	\$137,023.09	\$10,920.74	\$147,943.83

Effective January 1, 2018	2.00%	Effective January 1, 2019	2.00%
Base Pay	Holiday Pay	Base Pay	Holiday Pay
	Adj. Base Pay		Adj. Base Pay

1	\$130,560.52	\$10,405.67	\$140,966.19	1	\$133,171.73	\$10,613.79	\$143,785.52
2	\$139,763.55	\$11,139.15	\$150,902.70	2	\$142,558.82	\$11,361.94	\$153,920.76

Effective January 1, 2019	2.00%
Base Pay	Holiday Pay
	Adj. Base Pay

1	\$135,835.17	\$10,826.06	\$146,661.23
2	\$145,410.00	\$11,589.18	\$156,999.17

Fire Official Position

Effective March 1, 2018		Effective January 1, 2019	2.00%
Base Pay	Holiday Pay	Base Pay	Holiday Pay
	Adj. Base Pay		Adj. Base Pay

1	\$117,000.00	\$9,324.90	\$126,324.90	1	\$119,340.00	\$9,511.40	\$128,851.40
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Effective January 1, 2020	2.00%
Base Pay	Holiday Pay
	Adj. Base Pay

1	\$121,726.80	\$9,701.63	\$131,428.43
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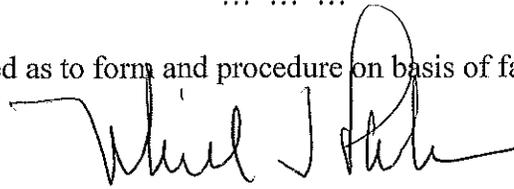
SECTION 1. In all other respects all of the provisions of the aforesaid ordinance

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

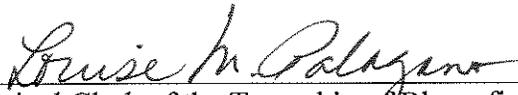
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Approved as to form and procedure on basis of facts set forth.

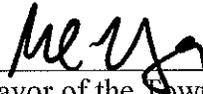


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on MAY 20, 2019.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						