



**Township Council**  
 1 Municipal Plaza  
 Bloomfield, NJ 07003

Louise M. Palagano  
 Municipal Clerk

<http://www.bloomfieldtnj.com>

Meeting: 12/08/25 06:30 PM

**2025 ORDINANCE AMENDMENT**

**Ord 25 40**

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES (UNREPRESENTED)**

**BE IT ORDAINED** by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey:

**Section 1.** Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES, ADOPTED JULY 21, 1941" that has been amended and supplemented previously multiple times, is hereby further amended and supplemented adjusting the salaries of the positions listed below to read as follows:

<u>POSITION TITLE</u>	<u>Salary Range Per Annum</u> <u>Effective September 1, 2025</u>	
Principal Assistant Assessor	57,380.58	87,568.76
Supervising Animal Control Officer	50,803.21	75,216.30

<u>POSITION TITLE</u>	<u>Salary Range Per Annum</u> <u>Effective October 1, 2025</u>	
Building Inspector - PT Hourly	-	50.00
Uniform Construction Code Officer - PT Hourly	-	60.00

<u>POSITION TITLE</u>	<u>Salary Range Per Annum</u> <u>Effective November 1, 2025</u>	
Assistant CFO	101,703.97	150,572.71
Payroll & Accounting Manager	81,266.13	100,388.37

<b>Salary Range Per Annum</b>
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<b>POSITION TITLE</b>	<b>Effective January 1, 2026</b>	
Administration Clerk P/T hourly	28.66	33.62
Animal Attendant/ACO	47,335.26	72,734.64
Animal Attendant Hourly	17.32	20.78
Animal Control/Kennel Attendant Hourly	17.32	20.78
Animal Shelter Facilities Manager	51,819.27	76,720.63
Assessor	88,699.21	138,085.79
Assessor P/T	-	67,569.75
Assistant CFO (Effective 11/1/2025)	103,738.05	153,584.16
Assistant Director of Department of Public Works & Parks	92,022.35	120,384.48
Assistant Director Community Development Program	92,022.35	115,924.21
Assistant Municipal Engineer	88,438.46	138,283.37
Assistant to Department Head	82,891.45	102,396.14
Assistant Township Administrator/MIS	149,050.91	178,129.37
Assistant Township Administrator/Personnel	149,050.91	178,129.37
Building Inspector - PT Hourly (Effective 10/1/2025)	-	51.00
Chief Municipal Judge	-	84,084.41
Chief of Police	-	232,917.12
Clinical Supervisor/Social Work Specialist	76,885.16	123,698.18
Code Enforcement Officer	63,909.72	94,764.36
Comptroller	88,438.46	138,283.37
Confidential Assistant	58,843.72	87,840.00
Confidential Secretary	58,527.83	89,320.65
Deputy Municipal Clerk	50,918.94	81,710.61
Deputy Municipal Court Clerk		

	75,671.97	87,588.43
Deputy Tax Collector	58,528.19	89,320.14
Deputy Zoning Officer	38,664.76	55,068.00
Director of CDBG	103,973.29	127,875.14
Director of Cultural Preservation PT Hourly	38.64	49.68
Director of Finance	159,461.70	196,658.43
Director of Planning	88,437.32	138,283.37
Director of Public Works & Parks	132,863.24	174,568.72
Director of Recreation & Cultural Affairs	98,468.60	157,699.75
Director Social Work (Effective 4/1/2024)	107,670.61	141,640.81
Division Director	88,437.32	138,283.37
Electrical Subcode Official	74,730.81	99,527.36
Electrical Subcode Official - Hourly	-	51.96
Executive Secretary	75,671.97	87,588.43
Fire Chief	-	232,917.12
Fire Subcode Official	74,730.81	99,527.36
Fire Inspector- Fire Administration Hourly	-	51.96
Fire Inspector- Fire Prevention	-	49.68
First Assistant Township Attorney	114,159.82	129,587.83
Humane Law Enforcement Officer (HLEO)	51,819.27	76,720.63
IT Support Specialist	55,314.45	82,254.02
Junior IT Support Specialist	48,759.24	62,168.41
Management Information System Director	119,391.18	144,965.81
Municipal Clerk	99,888.55	141,377.94
Municipal Court Administrator (Effective 4/1/2024)		

	93,980.87	138,283.37
Municipal Court Clerk	-	-
Municipal Judge	50,729.41	64,513.64
Municipal Prosecutor	-	78,875.75
Payroll & Accounting Manager (Effective 11/1/2025)	82,891.45	102,396.14
Personnel Director	88,437.32	138,283.37
Personnel Manager	82,891.57	102,395.92
Plumbing Subcode Official	74,730.81	99,527.36
Police Director	-	-
Principal Assistant Assessor (Effective 9/1/2025)	58,528.19	89,320.14
Purchasing Coordinator	59,754.63	81,266.06
Qualified Purchasing Agent	83,656.48	105,167.92
Recreation Leader	48,759.41	62,168.02
Recreation Leader Supervisor	50,918.94	81,710.61
Secretary Board/Commission	54,437.36	86,066.42
Secretary to Department Head	50,918.94	81,710.61
Senior Accountant	56,008.92	83,609.83
Senior Citizen Trans. Proj - Dir (P/T)	-	7,811.06
Senior Clerk Typist	40,673.81	59,428.39
Senior Deputy Zoning Officer	58,528.19	89,320.14
Senior Personnel Manager	81,701.98	127,752.97
Social Work Supervisor	81,591.57	131,270.88
Special Law Enforcement Officer	-	30.98
Supervising Animal Control Officer (Effective 9/1/2025)	51,819.27	76,720.63
Tax Collector		

	88,436.87	138,283.91
Township Administrator	197,920.84	237,505.70
Township Engineer	136,529.33	173,858.50
Treasurer	131,460.18	158,947.09
Uniform Construction Code Officer	80,383.87	129,320.18
Uniform Construction Code Officer - PT Hourly (Effective 10/1/2025)	-	61.20
Visiting Municipal Judge	\$300 to \$500	per session
Visiting Municipal Prosecutor	\$250 to \$450	per session

**Section 2.** All employees hired after January 1, 1977 shall have a salary range of seven steps, except those positions indicated or those positions without a salary range. Employees hired after June 11, 2012 shall have a salary range of twelve steps, except those positions indicated or those positions without a salary range.

**Section 3.** Those employees whose salaries are fixed and determined by this ordinance, terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month employed by the Township. Such employees working a part of a month shall be paid for the actual days worked in the final month of employment to be calculated at the rate of one-tenth (1/10) of the bi-weekly salary multiplied by the actual number of days worked in the final month of employment.

**Section 4.** All ordinances inconsistent herewith are hereby repealed.

**Section 5.** This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

  
 Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on December 8, 2025.

*Rosalee Gonzalez*  
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 Municipal Clerk of the Township of Bloomfield

*Jenny Mundell*  
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 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Rosalee Gonzalez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Monica Charris Tabares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Widney Polynice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

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