



Township Council  
 1 Municipal Plaza  
 Bloomfield, NJ 07003

Louise M. Palagano  
 Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 05/19/25 07:00 PM

2025 ORDINANCE AMENDMENT

Ord 25 11

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES (DPW RANK AND FILE)**

**BE IT ORDAINED**, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey:

Section 1. of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES, ADOPTED JULY 21, 1941" that has been amended and supplemented previously multiple times, is hereby further amended and supplemented adjusting the salaries of the positions listed below to read as follows:

Position/Title	Effective January 1, 2023(Old CBA)		Effective January 1, 2024: 2.25%	
	Min	Max	Min	Max
Senior Mechanic	26.10	39.60	26.69	40.49
Senior Maintenance Repairer	26.10	37.04	26.69	37.87
Senior Water Repairer	26.10	37.04	26.69	37.87
Mechanic	25.84	37.04	26.42	37.87
Senior Tree Climber	25.84	37.04	26.42	37.87
Tree Climber	24.70	35.54	25.25	36.34
Equipment Operator	24.70	35.54	25.25	36.34
Equipment Operator/Mechanics Helper	26.49	37.03	27.08	37.86
Water Repairer	24.70	35.54	25.25	36.34
Maintenance Repairer	24.70	35.54	25.25	36.34
Maintenance Repairer (Low Pressure License)	24.30	34.74	24.85	35.52
Signal System Technician	25.89	39.60	26.48	40.49
Senior Signal System Technician	31.07	42.45	31.77	43.40
Senior Traffic Maintenance Worker	23.98	35.54	24.52	36.34
Water Meter Repairer	25.07	35.54	25.64	36.34
Equipment Operator/Water Repairer	36.53	40.26	37.35	41.16
Truck Driver	23.36	33.40	23.89	34.16
Public Works Repairer	23.33	32.62	23.85	33.35

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Laborer  
Laborer-PT

22.57	31.97	23.07	32.69
-	16.55	-	16.92

	Effective January 1, 2025: 2.25%		Effective January 1, 2026: 2.25%	
	Min	Max	Min	Max
Senior Mechanic	27.29	41.40	27.91	42.34
Senior Maintenance Repairer	27.29	38.72	27.91	39.59
Senior Water Repairer	27.29	38.72	27.91	39.59
Mechanic	27.01	38.72	27.62	39.59
Senior Tree Climber	27.01	38.72	27.62	39.59
Tree Climber	25.82	37.15	26.40	37.99
Equipment Operator	25.82	37.15	26.40	37.99
Equipment Operator/Mechanics Helper	27.69	38.72	28.32	39.59
Water Repairer	25.82	37.15	26.40	37.99
Maintenance Repairer	25.82	37.15	26.40	37.99
Maintenance Repairer (Low Pressure License)	25.41	36.32	25.98	37.14
Signal System Technician	27.07	41.40	27.68	42.34
Senior Signal System Technician	32.49	44.38	33.22	45.38
Senior Traffic Maintenance Worker	25.08	37.15	25.64	37.99
Water Meter Repairer	26.21	37.15	26.80	37.99
Equipment Operator/Water Repairer	38.19	42.09	39.05	43.04
Truck Driver	24.43	34.92	24.98	35.71
Public Works Repairer	24.39	34.10	24.94	34.87
Laborer	23.59	33.43	24.12	34.18
Laborer-PT	-	17.30	-	17.69

Section 2. All employees hired after January 1, 1977 shall have a salary range of seven steps, except those positions indicated or those positions without a salary range. Effective January 1, 2024 all employees hired after January 1, 2014 shall have a new salary range of ten steps. Placement on the new step guide for employees hired after January 1, 2014 will be implemented as per the new contract provision.

Section 3. Those employees whose salaries are fixed and determined by this ordinance, terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month employed by the Township. Such employees working a part of a month shall be paid for the actual days worked in the final month of employment to be calculated

at the rate of one-tenth (1/10) of the bi-weekly salary multiplied by the actual number of days worked in the final month of employment.

Section 4. All ordinances inconsistent herewith are hereby repealed.

Section 5. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on May 19, 2025.

Municipal Clerk of the Township of Bloomfield

Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
			Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt						
<input type="checkbox"/> Deny						
<input type="checkbox"/> Withdrawn						
<input type="checkbox"/> Table	Rosalee Gonzalez		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Nicholas Joanow		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Sarah Cruz		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Monica Charris Tabares		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve	Wartyna Davis		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Veto by Mayor	Widney Polynice		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Discussion	Jenny Mundell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
			Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt						
<input type="checkbox"/> Deny						
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<input type="checkbox"/> Table	Rosalee Gonzalez		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Nicholas Joanow		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Sarah Cruz		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Monica Charris Tabares		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve	Wartyna Davis		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Veto by Mayor						

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<input type="checkbox"/> Discussion	Widney Polynice		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated	Jenny Mundell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Discussion No Vote						