



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 04/15/24 07:00 PM

2024 ORDINANCE AMENDMENT

**AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD ORDINANCE
ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES
(UNREPRESENTED)**

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, County of Essex, State of New Jersey:

Section 1. Section 2 of an ordinance entitled "AN ORDINANCE ADOPTING TITLES FOR EMPLOYEES, FIXING SALARY RANGES THEREFORE, FIXING THEIR DUTIES AND QUALIFICATIONS AND FIXING SALARIES, ADOPTED JULY 21, 1941" that has been amended and supplemented previously multiple times, is hereby further amended and supplemented adjusting the salaries and adopting titles of the positions listed below to read as follows:

ORD 24
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TITLE	Salary Range Per Annum		Salary Range Per Annum	
	Effective January 1, 2022		Effective January 1, 2023	
Administration Clerk P/T - Hourly	\$ 26.48	\$ 31.06	\$ 27.01	\$ 31.68
Animal Attendant/ACO	\$ 43,730.46	\$ 67,195.56	\$ 44,605.07	\$ 68,539.47
Animal Attendant - Hourly	\$ 16.00	\$ 19.20	\$ 16.32	\$ 19.58
Animal Control/Kennel Attendant - Hourly	\$ 16.00	\$ 19.20	\$ 16.32	\$ 19.58
Animal Shelter Facilities Manager	\$ 47,873.00	\$ 70,878.00	\$ 48,830.46	\$ 72,295.56
Assessor	\$ 81,944.36	\$ 127,569.93	\$ 83,583.25	\$ 130,121.33
Assessor P/T	\$ -	\$ 62,424.00	\$ -	\$ 63,672.48
Assistant Director of Department of Public Works & Parks	\$ -	\$ -	\$ 86,714.72	\$ 120,384.48
Assistant Director Community Development Program	\$ 85,014.43	\$ 107,096.05	\$ 86,714.72	\$ 109,237.97
Assistant Municipal Engineer	\$ 81,703.47	\$ 127,752.46	\$ 83,337.54	\$ 130,307.51
Assistant to Department Head	\$ 76,578.89	\$ 94,598.21	\$ 78,110.47	\$ 96,490.17
Assistant Township Administrator/MIS	\$ 137,700.00	\$ 164,564.00	\$ 140,454.00	\$ 167,855.28
Assistant Township Administrator/Personnel	\$ 137,700.00	\$ 164,564.00	\$ 140,454.00	\$ 167,855.28
Building Inspector - Hourly	\$ -	\$ -	\$ -	\$ -
Chief Municipal Judge	\$ -	\$ 77,681.00	\$ -	\$ 79,234.62
Chief of Police	\$ -	\$ -	\$ -	\$ 219,483.00
Clinical Supervisor/Social Work Specialist	\$ 71,030.00	\$ 114,278.00	\$ 72,450.60	\$ 116,563.56
Code Enforcement Officer	\$ 59,042.70	\$ 87,547.62	\$ 60,223.55	\$ 89,298.57
Comptroller	\$ 81,703.47	\$ 127,752.46	\$ 83,337.54	\$ 130,307.51
Confidential Assistant	\$ 54,362.50	\$ 81,150.58	\$ 55,449.75	\$ 82,773.59
Confidential Secretary	\$ 54,070.67	\$ 82,518.47	\$ 55,152.08	\$ 84,168.84
Deputy Municipal Clerk	\$ 47,041.23	\$ 75,487.97	\$ 47,982.05	\$ 76,997.73
Deputy Municipal Court Clerk	\$ 69,909.20	\$ 80,918.17	\$ 71,307.38	\$ 82,536.53
Deputy Tax Collector	\$ 54,071.00	\$ 82,518.00	\$ 55,152.42	\$ 84,168.36
Deputy Zoning Officer	\$ 35,720.26	\$ 50,874.32	\$ 36,434.67	\$ 51,891.81
Director of CDBG	\$ 96,055.25	\$ 118,136.86	\$ 97,976.36	\$ 120,499.60
Director of Cultural Preservation PT Hourly	\$ 35.70	\$ 45.90	\$ 36.41	\$ 46.82
Director of Finance	\$ 147,317.96	\$ 181,681.99	\$ 150,264.32	\$ 185,315.63
Director of Planning	\$ 81,702.41	\$ 127,752.46	\$ 83,336.46	\$ 130,307.51
Director of Public Works & Parks	\$ 163,975.74	\$ 176,719.78	\$ 125,200.00	\$ 164,500.00
Director of Recreation & Cultural Affairs	\$ 90,969.77	\$ 133,926.08	\$ 92,789.17	\$ 148,604.00
Director Social Work (revised 9/15/2022)	\$ 99,471.00	\$ 127,394.00	\$ 101,460.42	\$ 129,941.88
Director Social Work (Effective 4/1/2024)	\$ -	\$ -	\$ -	\$ -
Division Director	\$ 81,702.41	\$ 127,752.46	\$ 83,336.46	\$ 130,307.51
Electrical Subcode Official	\$ 69,039.72	\$ 91,947.90	\$ 70,420.51	\$ 93,786.86
Electrical Subcode Official- Hourly	\$ -	\$ 48.00	\$ -	\$ 48.96
Executive Secretary	\$ 69,909.20	\$ 80,918.17	\$ 71,307.38	\$ 82,536.53

TITLE	Salary Range Per Annum		Salary Range Per Annum	
	Effective January 1, 2022		Effective January 1, 2023	
Fire Chief	\$ -	\$ 202,120.86	\$ -	\$ 206,163.28
Fire Subcode Official	\$ 69,039.72	\$ 91,947.90	\$ 70,420.51	\$ 93,786.86
Fire Inspector- Fire Administration Hourly	\$ -	\$ 48.00	\$ -	\$ 48.96
Fire Inspector- Fire Prevention Hourly	\$ -	\$ 45.90	\$ -	\$ 46.82
First Assistant Township Attorney	\$ 105,466.03	\$ 119,719.12	\$ 107,575.35	\$ 122,113.50
Human Law Enforcement Officer (HLEO)	\$ 47,873.00	\$ 70,878.00	\$ 48,830.46	\$ 72,295.56
IT Support Specialist	\$ 51,102.00	\$ 75,990.00	\$ 52,124.04	\$ 77,509.80
Junior IT Support Specialist	\$ 45,046.00	\$ 57,434.00	\$ 45,946.92	\$ 58,582.68
Management Information System Director	\$ 110,299.00	\$ 133,926.00	\$ 112,504.98	\$ 136,604.52
Municipal Clerk	\$ 92,281.58	\$ 130,611.36	\$ 94,127.21	\$ 133,223.59
Municipal Court Administrator (Effective 4/1/2024)	\$ -	\$ -	\$ -	\$ -
Municipal Court Clerk	\$ 86,823.80	\$ 104,243.52	\$ 88,560.28	\$ 106,328.39
Municipal Judge	\$ 46,866.13	\$ 59,600.63	\$ 47,803.45	\$ 60,792.64
Municipal Prosecutor	\$ -	\$ 77,329.17	\$ -	\$ 78,875.75
Personnel Director	\$ -	\$ -	\$ 83,336.46	\$ 130,307.51
Personnel Manager	\$ 76,579.00	\$ 94,598.00	\$ 78,110.58	\$ 96,489.96
Plumbing Subcode Official	\$ 69,039.72	\$ 91,947.90	\$ 70,420.51	\$ 93,786.86
Police Director	\$ -	\$ 228,474.90	\$ -	\$ 233,044.40
Purchasing Coordinator	\$ 55,204.04	\$ 75,077.28	\$ 56,308.12	\$ 76,578.83
Qualified Purchasing Agent	\$ 77,285.66	\$ 97,158.90	\$ 78,831.37	\$ 99,102.08
Recreation Leader	\$ 45,046.16	\$ 57,433.64	\$ 45,947.08	\$ 58,582.31
Recreation Leader Supervisor			\$ 47,982.05	\$ 76,997.73
Secretary Board/Commission	\$ 50,291.71	\$ 79,512.07	\$ 51,297.54	\$ 81,102.31
Secretary to Department Head	\$ 47,041.23	\$ 75,487.97	\$ 47,982.05	\$ 76,997.73
Senior Accountant	\$ 51,743.58	\$ 77,242.56	\$ 52,778.45	\$ 78,787.41
Senior Citizen Trans. Proj - Dir (P/T)		\$ 7,216.21		\$ 7,360.53
Senior Clerk Typist	\$ 37,576.31	\$ 54,902.65	\$ 38,327.84	\$ 56,000.70
Senior Deputy Zony Officer	\$ 54,071.00	\$ 82,518.00	\$ 55,152.42	\$ 84,168.36
Senior Personnel Manager	\$ 75,480.00	\$ 118,024.00	\$ 76,989.60	\$ 120,384.48
Social Work Supervisor	\$ 75,378.00	\$ 121,274.00	\$ 76,885.56	\$ 123,699.48
Special Law Enforcement Officer		\$ 28.61		\$ 29.18
Tax Collector	\$ 81,702.00	\$ 127,752.96	\$ 83,336.04	\$ 130,308.02
Township Administrator	\$ 182,848.26	\$ 219,418.55	\$ 186,505.23	\$ 223,806.92
Township Engineer	\$ 126,132.00	\$ 160,618.38	\$ 128,654.64	\$ 163,830.75
Treasurer	\$ 121,448.89	\$ 146,842.54	\$ 123,877.87	\$ 149,779.39
Uniform Construction Code Officer	\$ 74,262.27	\$ 119,471.86	\$ 75,747.52	\$ 121,861.30
Visiting Municipal Judge	\$300 to \$500	per session	\$300 to \$500	per session
Visiting Municipal Prosecutor	\$250 to \$450	per session	\$250 to \$450	per session

TITLE	Salary Range Per Annum		Salary Range Per Annum	
	Effective January 1, 2024		Effective January 1, 2025	
Administration Clerk P/T - Hourly	\$ 27.55	\$ 32.31	\$ 28.10	\$ 32.96
Animal Attendant/ACO	\$ 45,497.17	\$ 69,910.26	\$ 46,407.11	\$ 71,308.47
Animal Attendant - Hourly	\$ 16.65	\$ 19.97	\$ 16.98	\$ 20.37
Animal Control/Kennel Attendant - Hourly	\$ 16.65	\$ 19.97	\$ 16.98	\$ 20.37
Animal Shelter Facilities Manager	\$ 49,807.07	\$ 73,741.47	\$ 50,803.21	\$ 75,216.30
Assessor	\$ 85,254.91	\$ 132,723.76	\$ 86,960.01	\$ 135,378.23
Assessor P/T	\$ -	\$ 64,945.93	\$ -	\$ 66,244.85
Assistant Director of Department of Public Works & Parks	\$ 88,449.01	\$ 122,792.17	\$ 90,217.99	\$ 125,248.01
Assistant Director Community Development Program	\$ 88,449.01	\$ 111,422.73	\$ 90,217.99	\$ 113,651.19
Assistant Municipal Engineer	\$ 85,004.29	\$ 132,913.66	\$ 86,704.38	\$ 135,571.93
Assistant to Department Head	\$ 79,672.68	\$ 98,419.98	\$ 81,266.13	\$ 100,388.38
Assistant Township Administrator/MIS	\$ 143,263.08	\$ 171,212.39	\$ 146,128.34	\$ 174,636.63
Assistant Township Administrator/Personnel	\$ 143,263.08	\$ 171,212.39	\$ 146,128.34	\$ 174,636.63
Building Inspector - Hourly	\$ -	\$ 47.06	\$ -	\$ 48.00
Chief Municipal Judge	\$ -	\$ 80,819.31	\$ -	\$ 82,435.70
Chief of Police	\$ -	\$ 223,872.66	\$ -	\$ 228,350.11
Clinical Supervisor/Social Work Specialist	\$ 73,899.61	\$ 118,894.83	\$ 75,377.60	\$ 121,272.73
Code Enforcement Officer	\$ 61,428.03	\$ 91,084.54	\$ 62,656.59	\$ 92,906.23
Comptroller	\$ 85,004.29	\$ 132,913.66	\$ 86,704.38	\$ 135,571.93
Confidential Assistant	\$ 56,558.75	\$ 84,429.06	\$ 57,689.92	\$ 86,117.64
Confidential Secretary	\$ 56,255.13	\$ 85,852.22	\$ 57,380.23	\$ 87,569.26
Deputy Municipal Clerk	\$ 48,941.70	\$ 78,537.68	\$ 49,920.53	\$ 80,108.44
Deputy Municipal Court Clerk	\$ 72,733.53	\$ 84,187.26	\$ 74,188.20	\$ 85,871.01
Deputy Tax Collector	\$ 56,255.47	\$ 85,851.73	\$ 57,380.58	\$ 87,568.76
Deputy Zoning Officer	\$ 37,163.36	\$ 52,929.64	\$ 37,906.63	\$ 53,988.24
Director of CDBG	\$ 99,935.88	\$ 122,909.59	\$ 101,934.60	\$ 125,367.78
Director of Cultural Preservation PT Hourly	\$ 37.14	\$ 47.75	\$ 37.89	\$ 48.71
Director of Finance	\$ 153,269.61	\$ 189,021.94	\$ 156,335.00	\$ 192,802.38
Director of Planning	\$ 85,003.19	\$ 132,913.66	\$ 86,703.25	\$ 135,571.93
Director of Public Works & Parks	\$ 127,704.00	\$ 167,790.00	\$ 130,258.08	\$ 171,145.80
Director of Recreation & Cultural Affairs	\$ 94,644.95	\$ 151,576.08	\$ 96,537.85	\$ 154,607.60
Director Social Work (revised 9/15/2022)	\$ 103,489.63	\$ 132,540.72	\$ -	\$ -
Director Social Work (Effective 4/1/2024)	\$ 103,489.63	\$ 136,140.72	\$ 105,559.42	\$ 138,863.53
Division Director	\$ 85,003.19	\$ 132,913.66	\$ 86,703.25	\$ 135,571.93
Electrical Subcode Official	\$ 71,828.92	\$ 95,662.60	\$ 73,265.50	\$ 97,575.85
Electrical Subcode Official- Hourly	\$ -	\$ 49.94	\$ -	\$ 50.94
Executive Secretary	\$ 72,733.53	\$ 84,187.26	\$ 74,188.20	\$ 85,871.01

TITLE	Salary Range Per Annum		Salary Range Per Annum	
	Effective January 1, 2024		Effective January 1, 2025	
Fire Chief	\$ -	\$ 210,286.54	\$ -	\$ 214,492.27
Fire Subcode Official	\$ 71,828.92	\$ 95,662.60	\$ 73,265.50	\$ 97,575.85
Fire Inspector- Fire Administration Hourly	\$ -	\$ 49.94	\$ -	\$ 50.94
Fire Inspector- Fire Prevention Hourly	\$ -	\$ 47.75	\$ -	\$ 48.71
First Assistant Township Attorney	\$109,726.86	\$ 124,555.77	\$ 111,921.39	\$ 127,046.89
Humane Law Enforcement Officer (HLEO)	\$ 49,807.07	\$ 73,741.47	\$ 50,803.21	\$ 75,216.30
IT Support Specialist	\$ 53,166.52	\$ 79,060.00	\$ 54,229.85	\$ 80,641.20
Junior IT Support Specialist	\$ 46,865.86	\$ 59,754.33	\$ 47,803.18	\$ 60,949.42
Management Information System Director	\$114,755.08	\$ 139,336.61	\$ 117,050.18	\$ 142,123.34
Municipal Clerk	\$ 96,009.76	\$ 135,888.06	\$ 97,929.95	\$ 138,605.82
Municipal Court Administrator (Effective 4/1/2024)	\$ 90,331.48	\$ 132,913.66	\$ 92,138.11	\$ 135,571.93
Municipal Court Clerk	\$ 90,331.48	\$ 108,454.96	\$ -	\$ -
Municipal Judge	\$ 48,759.52	\$ 62,008.50	\$ 49,734.71	\$ 63,248.67
Municipal Prosecutor	\$ -	\$ 80,453.27	\$ -	\$ 82,062.33
Personnel Director	\$ 85,003.19	\$ 132,913.66	\$ 86,703.25	\$ 135,571.93
Personnel Manager	\$ 79,672.79	\$ 98,419.76	\$ 81,266.25	\$ 100,388.15
Plumbing Subcode Official	\$ 71,828.92	\$ 95,662.60	\$ 73,265.50	\$ 97,575.85
Police Director	\$ -	\$ -	\$ -	\$ -
Purchasing Coordinator	\$ 57,434.28	\$ 78,110.40	\$ 58,582.97	\$ 79,672.61
Qualified Purchasing Agent	\$ 80,408.00	\$ 101,084.12	\$ 82,016.16	\$ 103,105.80
Recreation Leader	\$ 46,866.02	\$ 59,753.96	\$ 47,803.35	\$ 60,949.04
Recreation Leader Supervisor	\$ 48,941.70	\$ 78,537.68	\$ 49,920.53	\$ 80,108.44
Secretary Board/Commission	\$ 52,323.50	\$ 82,724.36	\$ 53,369.96	\$ 84,378.84
Secretary to Department Head	\$ 48,941.70	\$ 78,537.68	\$ 49,920.53	\$ 80,108.44
Senior Accountant	\$ 53,834.02	\$ 80,363.16	\$ 54,910.70	\$ 81,970.42
Senior Citizen Trans. Proj - Dir (P/T)		\$ 7,507.74		\$ 7,657.90
Senior Clerk Typist	\$ 39,094.39	\$ 57,120.72	\$ 39,876.28	\$ 58,263.13
Senior Deputy Zony Officer	\$ 56,255.47	\$ 85,851.73	\$ 57,380.58	\$ 87,568.76
Senior Personnel Manager	\$ 78,529.39	\$ 122,792.17	\$ 80,099.98	\$ 125,248.01
Social Work Supervisor	\$ 78,423.27	\$ 126,173.47	\$ 79,991.74	\$ 128,696.94
Special Law Enforcement Officer		\$ 29.77		\$ 30.36
Tax Collector	\$ 85,002.76	\$ 132,914.18	\$ 86,702.82	\$ 135,572.46
Township Administrator	\$190,235.33	\$ 228,283.06	\$ 194,040.04	\$ 232,848.72
Township Engineer	\$131,227.73	\$ 167,107.36	\$ 133,852.29	\$ 170,449.51
Treasurer	\$126,355.43	\$ 152,774.98	\$ 128,882.53	\$ 155,830.48
Uniform Construction Code Officer	\$ 77,262.47	\$ 124,298.52	\$ 78,807.72	\$ 126,784.49
Visiting Municipal Judge	\$300 to \$500	per session	\$300 to \$500	per session
Visiting Municipal Prosecutor	\$250 to \$450	per session	\$250 to \$450	per session

Section 2. All employees hired after January 1, 1977 shall have a salary range of seven steps, except those positions indicated or those positions without a salary range.

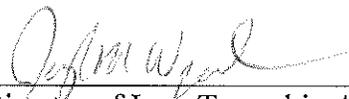
Section 3. Those employees whose salaries are fixed and determined by this ordinance, terminating their services with the Township, shall be paid one-twelfth (1/12) of their annual salary for each complete month employed by the Township. Such employees working a part of a month shall be paid for the actual days worked in the final month of employment to be calculated at the rate of one-tenth (1/10) of the bi-weekly salary multiplied by the actual number of days worked in the final month of employment.

Section 4. All ordinances inconsistent herewith are hereby repealed.

Section 5. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

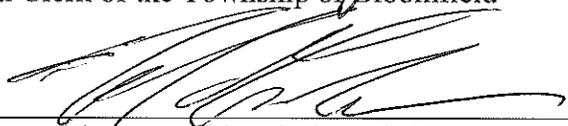


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on April 15, 2024.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Monica Charris Tabares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance					
		Yes/Aye	No/Nay	Abstain	Absent
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Not Discussed	Monica Charris Tabares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Table with no Vote	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Approve					
<input type="checkbox"/> Veto by Mayor					
<input type="checkbox"/> Discussion					
<input type="checkbox"/> Defeated					
<input type="checkbox"/> Discussion No Vote					