



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 03/25/24 07:00 PM

2024 ORDINANCE NEW ORDINANCE

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES FMBA 19 CONTRACT YEARS 2021-2025

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Fire Fighters Local 19; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 19, for January 1, 2021 through December 31, 2025; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

Township of Bloomfield	FMBA 19 Salary Increase	Contract Duration - 1/1/21 - 12/31/25	**Hired on or After 8/1/2011				
Increases		2.50%		2.50%		1.50%	
Fire Fighters							
		Effective January 1,		Effective January 1,		Effective January 1,	

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		2021		2022		2023	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$39,021.62	\$3,110.02	\$39,997.16	\$3,187.77	\$40,597.11	\$3,235.59
Step	2	\$44,897.04	\$3,578.29	\$46,019.47	\$3,667.75	\$46,709.76	\$3,722.77
Step	3	\$50,771.34	\$4,046.48	\$52,040.62	\$4,147.64	\$52,821.23	\$4,209.85
Step	4	\$56,642.24	\$4,514.39	\$58,058.29	\$4,627.25	\$58,929.17	\$4,696.65
Step	5	\$62,517.66	\$4,982.66	\$64,080.60	\$5,107.22	\$65,041.81	\$5,183.83
Step	6	\$68,391.96	\$5,450.84	\$70,101.76	\$5,587.11	\$71,153.28	\$5,670.92
Step	7	\$74,266.25	\$5,919.02	\$76,122.91	\$6,067.00	\$77,264.75	\$6,158.00
Step	8	\$80,138.28	\$6,387.02	\$82,141.74	\$6,546.70	\$83,373.87	\$6,644.90
Step	9	\$86,013.71	\$6,855.29	\$88,164.05	\$7,026.68	\$89,486.51	\$7,132.08
Step	10	\$91,888.01	\$7,323.47	\$94,185.21	\$7,506.56	\$95,597.98	\$7,619.16
Step	11	\$97,762.30	\$7,791.66	\$100,206.36	\$7,986.45	\$101,709.45	\$8,106.24
Step	12	\$103,635.46	\$8,259.75	\$106,226.35	\$8,466.24	\$107,819.74	\$8,593.23
Fire Prev Spec UFD		2.50%		2.50%		1.50%	
		Effective January 1, 2021		Effective January 1, 2022		Effective January 1, 2023	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$39,021.62	\$3,110.02	\$39,997.16	\$3,187.77	\$40,597.11	\$3,235.59
Step	2	\$45,269.42	\$3,607.97	\$46,401.16	\$3,698.17	\$47,097.17	\$3,753.64
Step	3	\$51,516.09	\$4,105.83	\$52,804.00	\$4,208.48	\$53,596.06	\$4,271.61
Step	4	\$57,765.03	\$4,603.87	\$59,209.16	\$4,718.97	\$60,097.29	\$4,789.75
Step	5	\$64,011.70	\$5,101.73	\$65,612.00	\$5,229.28	\$66,596.18	\$5,307.72
Step	6	\$70,259.51	\$5,599.68	\$72,016.00	\$5,739.67	\$73,096.24	\$5,825.77
Step	7	\$76,506.18	\$6,097.54	\$78,418.84	\$6,249.98	\$79,595.12	\$6,343.73
Step	8	\$82,756.25	\$6,595.67	\$84,825.16	\$6,760.56	\$86,097.53	\$6,861.97
Step	9	\$89,002.92	\$7,093.53	\$91,228.00	\$7,270.87	\$92,596.42	\$7,379.93
Step	10	\$95,250.73	\$7,591.48	\$97,632.00	\$7,781.27	\$99,096.48	\$7,897.99
Step	11	\$101,498.53	\$8,089.43	\$104,036.00	\$8,291.67	\$105,596.54	\$8,416.04
Step	12	\$107,746.34	\$8,587.38	\$110,440.00	\$8,802.07	\$112,096.60	\$8,934.10
Senior Fire Prev Spec UFD		2.50%		2.50%		1.50%	
		Effective January 1, 2021		Effective January 1, 2022		Effective January 1, 2023	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$106,214.95	\$8,465.33	\$108,870.32	\$8,676.96	\$110,503.37	\$8,807.12

Step	2	\$107,393.20	\$8,559.24	\$110,078.03	\$8,773.22	\$111,729.20	\$8,904.82
Step	3	\$108,572.59	\$8,653.24	\$111,286.90	\$8,869.57	\$112,956.21	\$9,002.61
Step	4	\$109,750.84	\$8,747.14	\$112,494.61	\$8,965.82	\$114,182.03	\$9,100.31
Step	5	\$110,931.36	\$8,841.23	\$113,704.64	\$9,062.26	\$115,410.21	\$9,198.19
Step	6	\$112,110.75	\$8,935.23	\$114,913.51	\$9,158.61	\$116,637.22	\$9,295.99
Step	7	\$113,289.00	\$9,029.13	\$116,121.23	\$9,254.86	\$117,863.04	\$9,393.68
Step	8	\$114,467.25	\$9,123.04	\$117,328.94	\$9,351.12	\$119,088.87	\$9,491.38
Step	9	\$115,646.64	\$9,217.04	\$118,537.81	\$9,447.46	\$120,315.87	\$9,589.18
Step	10	\$116,826.03	\$9,311.03	\$119,746.68	\$9,543.81	\$121,542.88	\$9,686.97
Step	11	\$118,004.28	\$9,404.94	\$120,954.39	\$9,640.06	\$122,768.71	\$9,784.67
Step	12	\$119,184.80	\$9,499.03	\$122,164.42	\$9,736.50	\$123,996.89	\$9,882.55

Township of Bloomfield	FMBA 19 Salary Increase	Contract Duration - 1/1/21 - 12/31/25	*Hired before 8/1/2011, 5 steps				
		2.50%			2.50%		1.50%
Increases							
Fire Fighters							
		<u>Effective January 1, 2021</u>		<u>Effective January 1, 2022</u>		<u>Effective January 1, 2023</u>	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$39,021.62	\$3,110.02	\$39,997.16	\$3,187.77	\$40,597.11	\$3,235.59
Step	1.5	\$45,665.56	\$3,639.55	\$46,807.20	\$3,730.53	\$47,509.31	\$3,786.49
Step	2	\$74,622.79	\$5,947.44	\$76,488.36	\$6,096.12	\$77,635.68	\$6,187.56
Step	3	\$84,281.98	\$6,717.27	\$86,389.03	\$6,885.21	\$87,684.86	\$6,988.48
Step	4	\$93,957.02	\$7,488.37	\$96,305.95	\$7,675.58	\$97,750.54	\$7,790.72
Step	5	\$103,635.46	\$8,259.75	\$106,226.35	\$8,466.24	\$107,819.75	\$8,593.23
Fire Prev Spec UFD		2.50%		2.50%		1.50%	
		<u>Effective January 1, 2021</u>		<u>Effective January 1, 2022</u>		<u>Effective January 1, 2023</u>	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$39,021.62	\$3,110.02	\$39,997.16	\$3,187.77	\$40,597.11	\$3,235.59
Step	2	\$56,204.21	\$4,479.48	\$57,609.32	\$4,591.46	\$58,473.46	\$4,660.33
Step	3	\$73,382.28	\$5,848.57	\$75,216.84	\$5,994.78	\$76,345.09	\$6,084.70
Step	4	\$90,564.87	\$7,218.02	\$92,828.99	\$7,398.47	\$94,221.43	\$7,509.45
Step	5	\$107,746.34	\$8,587.38	\$110,440.00	\$8,802.07	\$112,096.60	\$8,934.10
Senior Fire Prev Spec		2.50%		2.50%		1.50%	

UFD		Effective January 1, 2021		Effective January 1, 2022		Effective January 1, 2023	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$106,214.95	\$8,465.33	\$108,870.32	\$8,676.96	\$110,503.38	\$8,807.12
Step	2	\$109,456.56	\$8,723.69	\$112,192.98	\$8,941.78	\$113,875.87	\$9,075.91
Step	3	\$112,699.30	\$8,982.13	\$115,516.79	\$9,206.69	\$117,249.54	\$9,344.79
Step	4	\$115,939.79	\$9,240.40	\$118,838.28	\$9,471.41	\$120,620.86	\$9,613.48
Step	5	\$119,184.80	\$9,499.03	\$122,164.42	\$9,736.50	\$123,996.88	\$9,882.55

Township of Bloomfield	FMBA 19 Salary Increase	Contract Duration 1/1/21 - 12/31/25	*New 8 step guide	*Members will be placed in new guide 1/1 in lieu of any step movement in 2024	*Step movement occurs Jan. 1, 2025 for all members	
Increases			2.00%		2.50%	
Fire Fighters			Effective January 1, 2024		Effective January 1, 2025	
			Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1		\$41,409.06	\$3,300.30	\$42,444.28	\$3,382.81
Step	2		\$51,204.35	\$4,080.99	\$52,484.46	\$4,183.01
Step	3		\$60,999.65	\$4,861.67	\$62,524.64	\$4,983.21
Step	4		\$70,794.95	\$5,642.36	\$72,564.82	\$5,783.42
Step	5		\$80,590.25	\$6,423.04	\$82,605.00	\$6,583.62
Step	6		\$90,385.54	\$7,203.73	\$92,645.18	\$7,383.82
Step	7		\$100,180.84	\$7,984.41	\$102,685.36	\$8,184.02
Step	8		\$109,976.14	\$8,765.10	\$112,725.54	\$8,984.23
Fire Prev Spec UFD			Effective January 1, 2024		Effective January 1, 2025	
			Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1		\$41,409.06	\$3,300.30	\$42,444.28	\$3,382.81
Step	2		\$51,827.55	\$4,130.66	\$53,123.24	\$4,233.92
Step	3		\$62,246.05	\$4,961.01	\$63,802.20	\$5,085.04
Step	4		\$72,664.54	\$5,791.36	\$74,481.16	\$5,936.15
Step	5		\$83,083.04	\$6,621.72	\$85,160.12	\$6,787.26
Step	6		\$93,501.54	\$7,452.07	\$95,839.07	\$7,638.37
Step	7		\$103,920.03	\$8,282.43	\$106,518.03	\$8,489.49
Step	8		\$114,338.53	\$9,112.78	\$117,196.99	\$9,340.60
Senior Fire Prev Spec UFD						

		Effective January 1, 2024		Effective January 1, 2025	
		Base Pay	Holiday Pay	Base Pay	Holiday Pay
Step	1	\$112,713.44	\$8,983.26	\$115,531.28	\$9,207.84
Step	2	\$114,679.64	\$9,139.97	\$117,546.63	\$9,368.47
Step	3	\$116,645.84	\$9,296.67	\$119,561.98	\$9,529.09
Step	4	\$118,612.03	\$9,453.38	\$121,577.34	\$9,689.71
Step	5	\$120,578.23	\$9,610.09	\$123,592.69	\$9,850.34
Step	6	\$122,544.43	\$9,766.79	\$125,608.04	\$10,010.96
Step	7	\$124,510.63	\$9,923.50	\$127,623.39	\$10,171.58
Step	8	\$126,476.82	\$10,080.20	\$129,638.75	\$10,332.21

SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

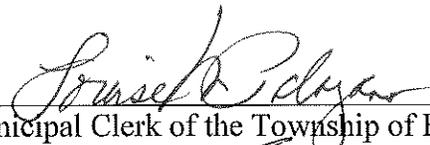
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Approved as to form and procedure on basis of facts set forth.



Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on March 25, 2024.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Wartyna Davis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> First Reading	Monica Charris Tabares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table	Sarah Cruz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> First Reading	Monica Charris Tabares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						