



Township Council
1 Municipal Plaza
Bloomfield, NJ 07003

Louise M. Palagano
Municipal Clerk

<http://www.bloomfieldtnj.com>

Meeting: 03/25/24 07:00 PM

2024 ORDINANCE AMENDMENT

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES FMBA 219 - CONTRACT YEARS 2021-2025

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Fire Fighters Local 219; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including the salaries of the employees of Local 219, for January 1, 2021 through December 31, 2025; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, it is necessary to amend the Township of Bloomfield salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

*Township of Bloomfield
FMBA 219 Salary Increase
Contract Duration - 1/1/21 - 12/31/25*

Captains

Percent Increase: 2.50%

Step #	Prior Contract - 1/1/20			Effective January 1, 2021		
	Base Pay	Holiday	Adj. Base	Base Pay	Holiday	Adj. Base

OLD 24
11

Ordinance (ID # 11763)

Meeting of March 25, 2024

1
2
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4
5

	<u>Pay</u>	<u>Pay</u>
118,849.76	9,472.33	128,322.09
123,343.73	9,830.50	133,174.22
127,839.93	10,188.84	138,028.77
132,337.25	10,547.28	142,884.53
135,835.17	10,826.06	146,661.23

	<u>Pay</u>	<u>Pay</u>
121,821.00	9,709.13	131,530.14
126,427.32	10,076.26	136,503.58
131,035.93	10,443.56	141,479.49
135,645.68	10,810.96	146,456.64
139,231.04	11,096.71	150,327.76

2.50%

1.50%

Effective January 1, 2022

<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
124,866.53	9,951.86	134,818.39
129,588.00	10,328.16	139,916.17
134,311.83	10,704.65	145,016.48
139,036.82	11,081.23	150,118.06
142,711.82	11,374.13	154,085.95

Effective January 1, 2023

<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
126,739.53	10,101.14	136,840.67
131,531.82	10,483.09	142,014.91
136,326.50	10,865.22	147,191.73
141,122.38	11,247.45	152,369.83
144,852.50	11,544.74	156,397.24

2.00%

2.50%

Effective January 1, 2024

<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
129,274.32	10,303.16	139,577.48
134,162.46	10,692.75	144,855.21
139,053.03	11,082.53	150,135.56
143,944.82	11,472.40	155,417.23
147,749.55	11,775.64	159,525.19

Effective January 1, 2025

<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
132,506.18	10,560.74	143,066.92
137,516.52	10,960.07	148,476.59
142,529.36	11,359.59	153,888.95
147,543.44	11,759.21	159,302.66
151,443.29	12,070.03	163,513.32

Fire Officials and Fire Protection Officers

2.50%

<u>Step #</u>	<i>Prior Contract - 1/1/20</i>		
	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1	135,835.17	10,826.06	146,661.23
2	145,410.00	11,589.18	156,999.18

<i>Effective January 1. 2021</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
139,231.05	11,096.71	150,327.76
149,045.25	11,878.91	160,924.16

2.50%

1.50%

<i>Effective January 1. 2022</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
142,711.83	11,374.13	154,085.96
152,771.38	12,175.88	164,947.26

<i>Effective January 1. 2023</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
144,852.50	11,544.74	156,397.25
155,062.95	12,358.52	167,421.47

2.00%

2.50%

<i>Effective January 1. 2024</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
147,749.55	11,775.64	159,525.19
158,164.21	12,605.69	170,769.90

<i>Effective January 1. 2025</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
151,443.29	12,070.03	163,513.32
162,118.32	12,920.83	175,039.15

Fire Official

2.50%

<u>Step #</u>	<i>Prior Contract - 1/1/20</i>		
	<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
1	121,726.80	9,701.63	131,428.43

<i>Effective January 1. 2021</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
124,769.97	9,944.17	134,714.14

2.50%

<i>Effective January 1. 2022</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
127,889.22	10,192.77	138,081.99

1.50%

<i>Effective January 1. 2023</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
129,807.56	10,345.66	140,153.22

2.00%

<i>Effective January 1. 2024</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
132,403.71	10,552.58	142,956.28

2.50%

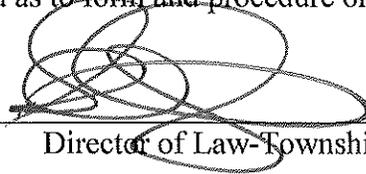
<i>Effective January 1. 2025</i>		
<u>Base Pay</u>	<u>Holiday Pay</u>	<u>Adj. Base Pay</u>
135,713.80	10,816.39	146,530.19

Section 2. All ordinances inconsistent herewith are hereby repealed.

Section 3. This ordinance shall take effect upon final passage and publication in accordance with the law

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Approved as to form and procedure on basis of facts set forth.

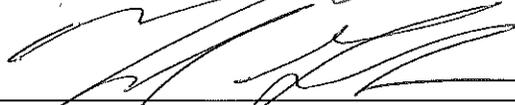


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on March 25, 2024.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
<input type="checkbox"/> Adopt <input type="checkbox"/> Deny <input type="checkbox"/> Withdrawn <input type="checkbox"/> Table <input type="checkbox"/> Not Discussed <input type="checkbox"/> First Reading <input type="checkbox"/> Table with no Vote <input type="checkbox"/> Approve <input type="checkbox"/> Veto by Mayor <input type="checkbox"/> Discussion <input type="checkbox"/> Defeated <input type="checkbox"/> Discussion No Vote			Yes/Aye	No/Nay	Abstain	Absent
	Jenny Mundell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Nicholas Joanow		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sarah Cruz		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Wartyna Davis		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Monica Charris Tabares		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Richard Rockwell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Ted Gamble		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

✓ Vote Record - Ordinance						
<input type="checkbox"/> Adopt <input type="checkbox"/> Deny <input type="checkbox"/> Withdrawn <input type="checkbox"/> Table <input type="checkbox"/> Not Discussed <input type="checkbox"/> First Reading <input type="checkbox"/> Table with no Vote <input type="checkbox"/> Approve <input type="checkbox"/> Veto by Mayor <input type="checkbox"/> Discussion <input type="checkbox"/> Defeated <input type="checkbox"/> Discussion No Vote			Yes/Aye	No/Nay	Abstain	Absent
	Jenny Mundell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Nicholas Joanow		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sarah Cruz		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Wartyna Davis		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Monica Charris Tabares		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Richard Rockwell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Ted Gamble		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>