



Township Council
 1 Municipal Plaza
 Bloomfield, NJ 07003

Louise M. Palagano
 Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 11/28/22 07:00 PM

2022 ORDINANCE NEW ORDINANCE

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AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES -PBA LOCAL 32, BLOOMFIELD POLICE DEPARTMENT 2021-2025

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Bloomfield Policemen Benevolent Association, Inc. Local 32 covering the period January 1, 2021 through December 31, 2025; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees of Local 32; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield's budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield's salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey that the Township of Bloomfield's ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

2021

Police Officer - Salary Guide with 2.5% across the Board

Step	Base Pay	Holiday Pay	Adjusted Base Pay
1	\$ 35,592.53	\$ 2,836.72	\$ 38,429.26
2	\$ 40,950.28	\$ 3,263.74	\$ 44,214.01
3	\$ 46,309.13	\$ 3,690.84	\$ 49,999.97
4	\$ 51,666.87	\$ 4,117.85	\$ 55,784.72
5	\$ 57,024.61	\$ 4,544.86	\$ 61,569.48

Ordinance (ID # 10494)

Meeting of November 28, 2022

6	\$ 62,382.35	\$ 4,971.87	\$	67,354.22
7	\$ 67,741.20	\$ 5,398.97	\$	73,140.18
8	\$ 73,098.94	\$ 5,825.99	\$	78,924.93
9	\$ 78,456.69	\$ 6,253.00	\$	84,709.69
10	\$ 83,814.42	\$ 6,680.01	\$	90,494.43
11	\$ 89,173.28	\$ 7,107.11	\$	96,280.39
12	\$ 102,841.12	\$ 8,196.44	\$	111,037.56

2022**Police Officer - Salary Guide with 2.5% across the Board**

Step	Base Pay	Holiday Pay		Adjusted Base Pay
1	\$ 36,482.34	\$ 2,907.64	\$	39,389.99
2	\$ 41,974.03	\$ 3,345.33	\$	45,319.36
3	\$ 47,466.86	\$ 3,783.11	\$	51,249.97
4	\$ 52,958.54	\$ 4,220.80	\$	57,179.33
5	\$ 58,450.23	\$ 4,658.48	\$	63,108.71
6	\$ 63,941.91	\$ 5,096.17	\$	69,038.08
7	\$ 69,434.73	\$ 5,533.95	\$	74,968.68
8	\$ 74,926.41	\$ 5,971.64	\$	80,898.05
9	\$ 80,418.10	\$ 6,409.32	\$	86,827.43
10	\$ 85,909.78	\$ 6,847.01	\$	92,756.79
11	\$ 91,402.61	\$ 7,284.79	\$	98,687.40
12	\$ 105,412.15	\$ 8,401.35	\$	113,813.50

2023**Police Officer - Salary Guide with 1.5% across the Board**

Step	Base Pay	Holiday Pay		Adjusted Base Pay
1	\$ 37,029.58	\$ 2,951.26	\$	39,980.84
2	\$ 42,603.64	\$ 3,395.51	\$	45,999.16
3	\$ 48,178.86	\$ 3,839.86	\$	52,018.72
4	\$ 53,752.92	\$ 4,284.11	\$	58,037.02
5	\$ 59,326.98	\$ 4,728.36	\$	64,055.34
6	\$ 64,901.04	\$ 5,172.61	\$	70,073.65
7	\$ 70,476.26	\$ 5,616.96	\$	76,093.21
8	\$ 76,050.31	\$ 6,061.21	\$	82,111.52
9	\$ 81,624.38	\$ 6,505.46	\$	88,129.84
10	\$ 87,198.43	\$ 6,949.72	\$	94,148.15
11	\$ 92,773.65	\$ 7,394.06	\$	100,167.71
12	\$ 106,993.33	\$ 8,527.37	\$	115,520.70

2024**Police Officer - Salary Guide with 2.0% across the Board**

Step	Base Pay	Holiday Pay		Adjusted Base Pay
1	\$ 37,770.17	\$ 3,010.28	\$	40,780.45
2	\$ 43,455.72	\$ 3,463.42	\$	46,919.14
3	\$ 49,142.44	\$ 3,916.65	\$	53,059.09
4	\$ 54,827.98	\$ 4,369.79	\$	59,197.77
5	\$ 60,513.52	\$ 4,822.93	\$	65,336.45
6	\$ 66,199.06	\$ 5,276.06	\$	71,475.12

Ordinance (ID # 10494)				Meeting of November 28, 2022
7	\$ 71,885.78	\$ 5,729.30	\$	77,615.08
8	\$ 77,571.32	\$ 6,182.43	\$	83,753.75
9	\$ 83,256.86	\$ 6,635.57	\$	89,892.44
10	\$ 88,942.40	\$ 7,088.71	\$	96,031.11
11	\$ 94,629.12	\$ 7,541.94	\$	102,171.06
12	\$ 109,133.20	\$ 8,697.92	\$	117,831.11

2025

Police Officer - Salary Guide with 2.5% across the Board

Step	Base Pay	Holiday Pay	Adjusted Base Pay
1	\$ 38,714.42	\$ 3,085.54	\$ 41,799.96
2	\$ 44,542.11	\$ 3,550.01	\$ 48,092.12
3	\$ 50,371.00	\$ 4,014.57	\$ 54,385.57
4	\$ 56,198.68	\$ 4,479.03	\$ 60,677.71
5	\$ 62,026.36	\$ 4,943.50	\$ 66,969.86
6	\$ 67,854.04	\$ 5,407.97	\$ 73,262.00
7	\$ 73,682.93	\$ 5,872.53	\$ 79,555.45
8	\$ 79,510.60	\$ 6,336.99	\$ 85,847.59
9	\$ 85,338.29	\$ 6,801.46	\$ 92,139.75
10	\$ 91,165.96	\$ 7,265.93	\$ 98,431.89
11	\$ 96,994.85	\$ 7,730.49	\$ 104,725.34
12	\$ 111,861.53	\$ 8,915.36	\$ 120,776.89

*Officers in Steps 1-8 will move up a step upon successful completion of six (6) month's work with the Township. Officers in Steps 9-12 will move up one step upon their one year anniversary.

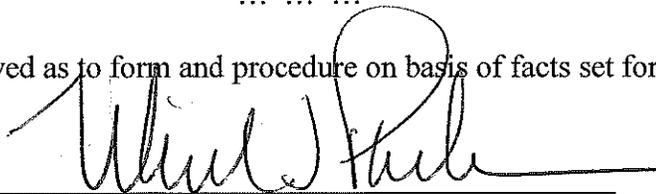
SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.



Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on November 28, 2022.

Priscilla Kelly

 Municipal Clerk of the Township of Bloomfield

Me Ux

 Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
<input type="checkbox"/> Adopt <input type="checkbox"/> Deny <input type="checkbox"/> Withdrawn <input type="checkbox"/> Table <input type="checkbox"/> Not Discussed <input checked="" type="checkbox"/> First Reading <input type="checkbox"/> Table with no Vote <input type="checkbox"/> Approve <input type="checkbox"/> Veto by Mayor <input type="checkbox"/> Discussion <input type="checkbox"/> Defeated <input type="checkbox"/> Discussion No Vote			Yes/Aye	No/Nay	Abstain	Absent
	Jenny Mundell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Nicholas Joanow		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sarah Cruz		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Wartyna Davis		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Ted Gamble		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Richard Rockwell		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Michael J. Venezia		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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