



Township Council
 1 Municipal Plaza
 Bloomfield, NJ 07003

Louise M. Palagano
 Municipal Clerk

<http://www.bloomfieldtwpnj.com>

Meeting: 11/28/22 07:00 PM

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2022 ORDINANCE NEW ORDINANCE

AN ORDINANCE TO AMEND THE TOWNSHIP OF BLOOMFIELD'S ORDINANCE ADOPTING TITLES FOR EMPLOYEES AND FIXING SALARY RANGES -SUPERIOR OFFICERS ASSOCIATION, BLOOMFIELD POLICE DEPARTMENT 2021-2025

WHEREAS, the Township of Bloomfield has entered into a Collective Bargaining Agreement with the Superior Officers Association, Bloomfield Police Department covering the period January 1, 2021 through December 31, 2025; and

WHEREAS, the Collective Bargaining Agreement sets forth the terms and conditions of employment including salaries of employees in the Superior Officers Association, Bloomfield Police Department; and

WHEREAS, the Director of Finance has indicated that there are sufficient funds within the Township of Bloomfield budget to cover the costs of salaries and benefits contained within the Collective Bargaining Agreement; and

WHEREAS, the Director of Finance has reviewed the salary rates set forth below for the titles listed and certifies that they are accurate; and

WHEREAS, it is necessary to amend the Township of Bloomfield's salary ordinance to reflect the salaries contained within the Collective Bargaining Agreement.

BE IT ORDAINED, by the Mayor and Council of the Township of Bloomfield, New Jersey, that the Township of Bloomfield ordinance adopting titles for employees and fixing salary ranges is hereby amended and supplemented so that the same shall read as follows:

2021 - Salaries with 2.5% Increase

	Base Pay	Holiday Pay	Adjusted Base Pay
<u>Sergeant</u>			
1	\$ 110,002.90	\$ 8,767.23	\$ 118,770.13
Max	\$ 120,617.42	\$ 9,613.21	\$ 130,230.63
<u>Lieutenant</u>			
1	\$ 126,496.62	\$ 10,081.78	\$ 136,578.40
Max	\$ 138,866.35	\$ 11,067.65	\$ 149,934.00
<u>Captain</u>			

Ordinance (ID # 10504)

Meeting of November 28, 2022

1	\$ 144,968.57	\$ 11,553.99	\$ 156,522.56
Max	\$ 158,317.98	\$ 12,617.94	\$ 170,935.93
<u>Deputy Chief</u>			
1	\$ 159,778.98	\$ 12,734.38	\$ 172,513.36
Max	\$ 167,387.34	\$ 13,340.77	\$ 180,728.11

2022 - Salaries with 2.5% Increase

	Base Pay	Holiday Pay	Adjusted Base Pay
<u>Sergeant</u>			
1	\$ 112,752.97	\$ 8,986.41	\$ 121,739.38
Max	\$ 123,632.85	\$ 9,853.54	\$ 133,486.39
<u>Lieutenant</u>			
1	\$ 129,659.04	\$ 10,333.83	\$ 139,992.86
Max	\$ 142,338.01	\$ 11,344.34	\$ 153,682.35
<u>Captain</u>			
1	\$ 148,592.78	\$ 11,842.84	\$ 160,435.63
Max	\$ 162,275.93	\$ 12,933.39	\$ 175,209.33
<u>Deputy Chief</u>			
1	\$ 163,773.45	\$ 13,052.74	\$ 176,826.20
Max	\$ 171,572.02	\$ 13,674.29	\$ 185,246.31

2023 - Salaries with 1.5% Increase

	Base Pay	Holiday Pay	Adjusted Base Pay
<u>Sergeant</u>			
1	\$ 114,444.26	\$ 9,121.21	\$ 123,565.47
Max	\$ 125,487.35	\$ 10,001.34	\$ 135,488.69
<u>Lieutenant</u>			
1	\$ 131,603.92	\$ 10,488.83	\$ 142,092.76
Max	\$ 144,473.08	\$ 11,514.50	\$ 155,987.59
<u>Captain</u>			
1	\$ 150,821.67	\$ 12,020.49	\$ 162,842.16
Max	\$ 164,710.07	\$ 13,127.39	\$ 177,837.47
<u>Deputy Chief</u>			
1	\$ 166,230.05	\$ 13,248.54	\$ 179,478.59
Max	\$ 174,145.60	\$ 13,879.40	\$ 188,025.01

2024 - Salaries with 2.0% Increase

	Base Pay	Holiday Pay	Adjusted Base Pay
<u>Sergeant</u>			
1	\$ 116,733.15	\$ 9,303.63	\$ 126,036.78
Max	\$ 127,997.09	\$ 10,201.37	\$ 138,198.46
<u>Lieutenant</u>			
1	\$ 134,236.00	\$ 10,698.61	\$ 144,934.61
Max	\$ 147,362.54	\$ 11,744.79	\$ 159,107.34
<u>Captain</u>			
1	\$ 153,838.11	\$ 12,260.90	\$ 166,099.01
Max	\$ 168,004.27	\$ 13,389.94	\$ 181,394.21
<u>Deputy Chief</u>			
1	\$ 169,554.66	\$ 13,513.51	\$ 183,068.16

Max	\$ 177,628.51	\$ 14,156.99	\$ 191,785.51
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2025 - Salaries with 2.5% Increase

	Base Pay	Holiday Pay	Adjusted Base Pay
<u>Sergeant</u>			
1	\$ 119,651.48	\$ 9,536.22	\$ 129,187.70
Max	\$ 131,197.02	\$ 10,456.40	\$ 141,653.42
<u>Lieutenant</u>			
1	\$ 137,591.90	\$ 10,966.07	\$ 148,557.98
Max	\$ 151,046.61	\$ 11,979.69	\$ 162,289.49
<u>Captain</u>			
1	\$ 157,684.06	\$ 12,567.42	\$ 170,251.48
Max	\$ 172,204.38	\$ 13,724.69	\$ 185,929.07
<u>Deputy Chief</u>			
1	\$ 173,793.52	\$ 13,851.34	\$ 187,644.87
Max	\$ 182,069.23	\$ 14,510.92	\$ 196,580.14

Salary Max will be reached upon completion of 6 months (180 days) Officer Training Period at Step 1

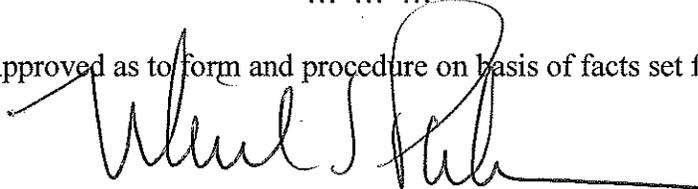
SECTION 1. In all other respects all of the provisions of the aforesaid ordinance are hereby ratified and confirmed

SECTION 2. All ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect according to law.

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Approved as to form and procedure on basis of facts set forth.

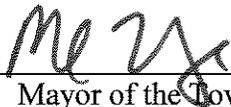


Director of Law-Township Attorney

I hereby certify that the above ordinance was duly adopted by the Mayor and Council of the Township of Bloomfield at a meeting of said Township Council held on November 28, 2022.



Municipal Clerk of the Township of Bloomfield



Mayor of the Township of Bloomfield

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
<input type="checkbox"/> Adopt	Jenny Mundell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Deny	Nicholas Joanow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Withdrawn	Sarah Cruz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> Table	Wartyna Davis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Not Discussed	Ted Gamble	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input checked="" type="checkbox"/> First Reading	Richard Rockwell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Table with no Vote	Michael J. Venezia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Approve						
<input type="checkbox"/> Veto by Mayor						
<input type="checkbox"/> Discussion						
<input type="checkbox"/> Defeated						
<input type="checkbox"/> Discussion No Vote						

✓ Vote Record - Ordinance						
		Yes/Aye	No/Nay	Abstain	Absent	
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